The Greek Member Experience

In order to emphasize individual member development and to further demonstrate the commitment of Greek organizations to be leaders within the Vanderbilt community, the Office of Greek Life is launching the **Greek Member Experience** for the 2015-2016 academic year. The Greek Member Experience (GME) consists of a set of 15 minimum expectations including member engagement in programs and activities in six tracks: Campus Involvement, Community Impact, Diversity & Inclusion, Faculty Engagement, Healthy Behaviors and Personal Development.

This program will allow our community to explicitly demonstrate to faculty, staff, prospective members, alumni and parents what it means to be a member of a fraternity or sorority. It makes it very clear that being a member of a fraternity or sorority comes with high expectations of engagement and personal development. This program will replace the VU Fraternity & Standards Program, focusing on individual member development and accountability along with an improved tracking system to ease the documentation process for chapter leaders.

**Minimum Chapter Expectations:**

- 80% of chapter members complete Campus Involvement track (3 items required)
- 80% of chapter members complete Community Impact track (3 items required, 1 of which must be 15 hours of community service)
- 80% of chapter members complete Diversity & Inclusion track (3 items required)
- 80% of members complete Faculty Engagement track (2 item required)
- 80% of chapter members complete Healthy Behaviors track (3 items required)
- 80% of chapter members complete Personal Development track (2 items required)
- Chapter meets or exceeds a 3.0 chapter Grade Point Average for both fall and spring semesters
- Chapter has an active alumni/aе advisory board or graduate chapter advisor(s)
- Chapter maintains an active internal judicial/standards board that holds members accountable and members of that board are trained annually by the Office of Student Accountability
- Chapter hosts at least one event for/with alumni/aе each year
- Chapter communicates with alumni/aе via newsletters, email, websites or other useful means at least twice each year
- Chapter plans and executes at least six non-alcoholic brotherhood/sisterhood events each year that are registered and tracked in Anchor Link
- Chapter is not charged with and found responsible for any violation of local, state and federal laws, Vanderbilt policies, or governing council and respective national organization risk management policies
- Chapter is not charged with and found responsible for any violations for new member education or hazing policies
- Chapter participates in all leadership opportunities afforded by their national organization where it is expected that every chapter sends at least one members

**Individualized Experience**

All members of the Greek community will be enrolled in the Greek Member Experience program through Anchor Link. The Greek Member Experience provides students the opportunity to make choices about what types of events and experiences they are most interested in participating in and feel would be most beneficial for their development. Certain events may be required for specific populations (ex. all potential new members must complete ASRT). Chapters may also identify specific programs that they would like to require of their own members, such as trainings provided by their national organization or by presenters invited to the chapter. These events will fall under the Chapter Sponsored Programs option, detailed below.
Community Service Hours
All of the tracks can be completed in the way that individual members and chapters see fit, with the exception of the Community Impact track. **Members must meet one of the 3 requirements in this track by completing 15 hours of community service within the academic year.** Students must be actively engaged in actual service during these hours (ex. Food bank, tutoring, park clean-up) and participation in philanthropy/fundraising events or donation drives will not count towards completion of this item. Students must log all community service hours through Anchor Link. Chapter officers are responsible for reviewing and approving all service hours.

Logging Service Hours:
1. Click on your name in the black toolbar and select “Involvement” from the drop down
2. Click “Service Hours” in the gray toolbar
3. Select your Greek chapter under “Organization”
4. Enter a brief description of your community service activity
5. Enter the date, hours, and minutes of the service
6. A verification contact is not required
7. Click Create to submit these hours to your chapter for approval

*Note: Service Hours can also be added directly from the chapter's Anchor Link page*
Approving Service Hours:
Officers are responsible for reviewing and approving hours that are submitted by chapter members through Anchor Link on an ongoing basis. Hours that do not constitute community service, such as philanthropy events, should be denied. To review hours:

1. Go to your chapter’s group in Anchor Link
2. Click “Service Hours” in the gray toolbar
3. Click the “Manage Service Hours” button
4. Review the Pending Hours then click “Approve” or “Deny” next to each entry
   a. For any hours you deny, you will be asked to provide a comment explaining why

Chapter Sponsored Programs
Chapters will have the opportunity to host their own programs or engage their members in programs provided by their national organizations to fulfill requirements for specific tracks. Members can receive up to two credits, one per semester, within each track for Chapter Sponsored Programs with the exception of the Campus Involvement track which does not include chapter sponsored opportunities. A list of chapter specific programs offered by campus partners is available on the Greek Life website.

Registering Events & Tracking Attendance:
In order for a Chapter Sponsored Program to be included in the GME, it must be registered in Anchor Link at least two weeks in advance and attendance must be tracked. Diligently tracking attendance is critical to the success of this program. Events where attendance is not accurately tracked for all participating members will not be included. If a chapter invites a campus partner to facilitate a program, it is still the chapter’s responsibility to register the event and track attendance in Anchor Link. On a biweekly basis, credit for Chapter Sponsored Programs will be updated in Anchor Link based upon the card-swiped attendance at these events.
Please make sure that you have sufficient card readers, laptops, and chargers available when hosting an event. Additional card readers can be checked out from Sarratt 207 or purchased for $50 each.

**Viewing Eligible Experiences & Tracking Progress in Anchor Link**

Members will be able to view details for all eligible events/opportunities and track their progress through the My Co-Curricular Programs dashboard of Anchor Link. Students can access the Greek Member Experience by logging into Anchor Link (anchorlik.vanderbilt.edu) and clicking on the name of the program under “My Co-Curricular Programs Progress” on their home page.

![My Co-Curricular Programs Progress](anchorlik.vanderbilt.edu)

To view the experiences which qualify for a particular track, click on the name of the track. Select “Fulfillment Options” for a specific item to see additional details and eligible experiences/events.

![Diversity & Inclusion](anchorlik.vanderbilt.edu)

Event participation is recorded through card swiped attendance. Participation in other involvement opportunities is uploaded to Anchor Link on a periodic basis as information is collected from the appropriate offices. Community service hour completion will be updated three times during the year in January, March, and April.

Students must participate in opportunities from multiple different items in order to complete a track and can only receive a maximum of one credit for attending events within a single item (ex. events in a series or under a designated category.)

When a student completes an item and their credit is properly tracked, they will see the item turn green and their progress will be reflected in the green progress bars.
Each month, chapter Presidents will receive a report indicating each member’s progress towards completing each track and the overall program. Chapter leaders are responsible for ensuring that their members are on track to completing the program by the end of the academic year.

**New Members**

New Members will be enrolled in the Greek Member Experience program upon joining Greek chapters and will be required to fulfill all expectations of the GME regardless of whether they join in the fall or spring. The My Vanderbilt Experience program, which is open to all students, has significant overlap with the event included in MVE. Potential new members will be actively encouraged to participate in My Vanderbilt Experience as a means of getting involved on campus and accruing credits during the fall semester that will enable them to easily complete the GME in the spring.

Chapter officers will receive My Vanderbilt Experience progress reports for all potential new members during the spring recruitment process as means of identifying students who have been actively engaged on campus and who are setting themselves up for success as a member of a Greek chapter.

**Study Abroad**

Students participating in a study abroad program during the fall or spring semester will automatically receive 2 credits towards completion of their Diversity & Inclusion track and 1 credit towards completion of each of the other five tracks.
Eligible Events & Experiences by Track

Below is a listing of events and experiences that are included under each track of the Greek Member Experience. For the complete list of events and to view the most up-to-date event details please visit your Co-Curricular Programs Dashboard in Anchor Link. A weekly e-mail will also be sent to chapter officers highlighting upcoming events for the week.

*A limited number of additional spring events will be added*

**Campus Involvement Track – 3 Items Required**
- Move In Volunteers – Aug 22
- Spotlight - Aug 28-29
- Fall for the Arts - Sept 18
- Vandy Fanatics Football Tailgates - Multiple Fall Dates
- Black and Gold Days - Multiple Fall Dates
- Vandy Fanatics Away Game Athletics Trips - Sept 26, Nov 28
- Homecoming Block Party - Oct 22
- Select VPAC Student Organization Performances – Fall & Spring Dates
  - Vanderbilt University Concert Choir Fall Concert – Oct 25
  - Dancing With The Dores – Nov 11
  - The Original Cast Presents: The Fall 2015 Show – Dec 3-5
  - Legally Blonde the Musical by Vanderbilt Off Broadway – Jan 21-23
  - VIBE Show 2016 – Jan 29
  - How to End Poverty in 90 Minutes by VUTheatre – Feb 24-28
  - Vanderbilt Commodore Orchestra Concert – April 2
- Greek Nights at Athletics Events - Dec 1, March 1
- Commons Ball - Feb 5
- Member of a Non-Greek Student Organization
- Greek Member Varsity Athletes
- Greek Members in Mayfield, McGill, or McTyeire
- Greek RAs not on Commons or in College Halls
- Vanderbilt Dance Program or Sarratt Studio Arts Class Greek Member Participant

**Community Impact – 3 Items Required**
- **15 hours of community service**
  - This item is **required** for all members
- Fall Weekend of Service - Oct 2-4
- Chapter Sponsored Philanthropy Events – Fall
  - AXO Volley Against Violence – Oct 11
  - Kappa Kappa Gala – Oct 20
  - Chi O Fashion Show – Oct 25
  - Pi Phi in Paradise – Oct 27
  - Delta Underground – Nov 1
  - AOPi Fall Benefit – Nov 3
  - ZTA Fall Benefit – Nov 5
  - Theta BBQ & Stomp – Nov 8
  - Alpha Delta Pi Fall Benefit – Nov 10
- Homecoming Blood Drive - Oct 19-21
- Lights on the Lawn Benefit Concert - Oct 9
- Trick-or-Treat with Greeks & Athletes - Oct 30
- Relay for Life - Nov 7
- Community Service Trip Experiences - Thanksgiving, Winter, & Spring Breaks
- MLK Weekend of Service - Jan 15-17
- Dance Marathon 2016: The Big Event- Feb 20
- Making a gift to Vanderbilt (ex. Senior Class Fund)
- IMPACT Symposium - Spring
- OACS Global Service Program Seminar Participants - Spring
- OACS VIEW Program Seminar Participants – Spring
- Chapter Sponsored Philanthropy Events – Spring

**Diversity & Inclusion: 3 Items Required**
- Chapter Sponsored Diversity & Inclusion Programs - Fall
- Panel Discussion: Soweto and Baltimore: Similarities and Differences - Sept 9
- Diverse Dores Day - Sept 9
- Eid ul-Fitr - Sept 25
- Chaplain’s Speaker Series – Sept 29
- Holocaust Lecture Series – Oct 6 - Nov 3
- National Coming Out Week Speaker - Oct 7
- Lambda Drag Show - Oct 8
- Annual Día de la Raza Celebration - Oct 12
- Faith in Art - Oct 15
- Select World on Wednesdays - Fall & Spring Events
- Select MLC Student Organization Programs - Multiple Fall & Spring Dates
  - Taste of Asia – Nov 6
  - Diwali – Nov 7
  - ANYF – Feb 13
  - Café Con Leche – Spring
  - Holi – April 9
  - InVusion - Spring
- BCC Pre-Kwanzaa Luncheon - Dec 3
- OUT in Front: LGBTQI + Ally Conference - Feb 27
- Interfaith Panel - March 13
- Chapter Sponsored Diversity & Inclusion Programs - Spring

**Faculty Engagement – 2 Items Required**
- Chapter Sponsored Faculty Engagement Programs – Fall
- BCC Book Club - Sept 23 & Oct 6
- Commons Mix Up Events - *For First Year Students Only* - Fall & Spring Dates
- Crawford Lecture - Oct 5
- Select iLens Film Showings - Fall & Spring Dates
- Select Warren & Moore College Halls Faculty Meals - Fall & Spring Dates
- Commons Unplugged Green Forum - Oct 28 (Tentative Date)
- Murray Lecture - Spring
- Greek Members Participating in Research or Independent Studies with VU Faculty
- Chapter Sponsored Faculty Engagement Programs – Spring
- Commons & College Hall Greek RAs
- Commons House Council, LLC Council and College Hall Council Greek Members
- Greek Member VUceptors

**Healthy Behaviors – 3 Items Required**
- Chapter Sponsored Healthy Behaviors Programs – Fall
- Alcohol Free Late Night Programs - Fall & Spring Events
- VPB Palooza – Aug 28
- Fourth Fridays – Monthly
- Live on the Commons – Sept 25
- Haunted Nights – Nov 6
- Casino Night – Jan 29
- Second City – Feb 5

- Alcohol & Social Responsibility Training – Sept 7
- The Macho Paradox - Dr. Jackson Katz - Sept 10
- Undergraduate Host Responsibility Training - Sept 11
- Healthy Masculinities Week Events - Sept 15-17
- Campus Conversations- Collegiate Recovery Speaker, Sarah Nerad - Sept 16
- Parents & Family Weekend Healthy Tailgate - Sept 19
- Green Dot Overviews & Trainings – Multiple Fall & Spring Dates
- Escalation Workshops – Sept 24, Nov 19
- Suicide Awareness Showcase - Oct 13
- The Hunting Ground Film Screening - Oct 27
- How I Ignited My Light Speaker, Lauren Stahl - Oct 27
- DUI Simulation - Oct 29
- The Vanderbilt [IM]Perfection Project Launch - Nov 3
- Sex Ed and Healthy Relationships Week Events - Nov 10-12
- Vandy Sex Ed Speaker - Feb 2
- National Eating Disorders Awareness Week Events - Feb 22-24
- Chapter Sponsored Healthy Behaviors Programs - Spring

**Personal Development – 2 Items Required**
- Chapter Sponsored Healthy Behaviors Programs - Fall
- Center for Student Professional Development Coaching Appointments - Ongoing
- Study Abroad Fairs - Sept 2, Jan
- TedX Vanderbilt University - Nov 15
- Resume Blitzes - Sept 2 & 3
- Industry Career Days - Sept 9 & 24
- Mock Interview Blitzes - Sept 14 & 28
- Soiree at Sarratt - Sept 18
- ACE Lunch & Learn Series - Fall & Spring Dates
- Kitchen Table Series – Fall & Spring Dates
- PREVAIL Women’s Leadership Conference - Sept 27
- Women’s Center Professional Development Series - Fall & Spring Dates
- Leaders Heart Lunch Series - Fall & Spring Dates
- Greek Leaders Speaker Series - Fall & Spring Dates
- 2nd Annual Crawford Lecture – Oct 5
- TedX Vanderbilt University - Nov 15
- Greek Life Academic Integrity Program - November
- Cuninggim Lecture on Women in Culture and Society - March
- Chapter Sponsored Healthy Behaviors Programs - Spring
- Involvement Opportunities Including:
  - EVOLVE Program Participants
  - ASCEND Program Participants
  - Greek Emerging Leader Program Participants
Action Steps & Best Practices for Chapter Leaders

- Lead a presentation about the Greek Member Experience for your membership in your first chapter meeting of the year. OGL staff can assist as needed.
- Provide a weekly update at chapter or via e-mail highlighting upcoming GME events
- Allocate 5-10 minutes in designated chapter meetings to have members log their community service hours in Anchor Link on their phone
- Review and approve community service hours submitted by chapter members on a weekly basis
- Review monthly participation progress reports to ensure your members are on track to complete the program
  - Reach out to chapter members who are not actively engaging in the program
  - Identify tracks where your total membership is struggling and consider hosting a chapter sponsored program for this track or encouraging large group attendance at specific events included in that track
- Host at least one Faculty Engagement program during the year that is registered as a chapter sponsored program to be included in the Greek Member Experience
- Register all chapter sponsored programs to be included in the Greek Member Experience at least 2 weeks in advance and diligently track attendance
- Host and register at least six non-alcoholic brotherhood/sisterhood events in Anchor Link and track attendance throughout the year
- Ensure the chapter judicial/standards board attends training hosted by the Office of Student Accountability which will occur twice in the fall semester and twice in the spring semester
- Create and send alumni e-newsletters/mailings/emails at least twice each year
- Ensure that the chapter is properly registered and attends all leadership opportunities afforded by their national organization
- Host an event at Homecoming for alumni/ae members
- Have a scholarship program that promotes academic achievement and support for members
- Meet regularly with chapter advisors, setting shared expectations for engagement and showing appreciation for their involvement
- Promote responsible behavior, common sense and compliance with all local, state and federal laws, Vanderbilt policies, or governing council and respective national organization risk management and new member education policies