Hello!

There is no growth without change and the Vanderbilt Greek community continued to change during the 2011-2012 school year. Our motto is, “Be More” and the Greek Life Annual Report serves to highlight all of the ways in which Vanderbilt Greeks strive to achieve this goal. We hope that you will read this report and realize how you have contributed to our achievements and how to be engaged in creating positive change in the community for the future.

It is unfortunate that we lost Pi Kappa Alpha, Zeta Beta Tau, and Kappa Alpha but with great joy and enthusiasm we added a new Panhellenic sorority, Zeta Tau Alpha while Phi Kappa Psi restarted its chapter in October and Delta Tau Delta prepares to join us in the fall. We are steadily making our way through our Strategic Plan and have provided updates in the report on our progress to date. Our students created a new community-wide service event that enhanced the impact VU fraternity and sorority members are having locally. Many campus organizations, including Vanderbilt Student Government, Dance Marathon, and Black Student Union, continue to be led by fraternity and sorority members.

While the growth and progress we have made is exciting, there is still much work to be done to advance the Greek community. The university environment continues to evolve and the Greek community must evolve with it. We continue to ask that all of our stakeholders—students, alumni, parents and inter/national organizations—collaborate with us as true partners in creating and implementing the necessary changes for the Greek community to retain its relevance and continue to thrive in the future.

Thank you for taking the time to read the Annual Report. Your interest and support in the Greek experience is greatly appreciated. We look forward to working with you to make 2012-2013 another great year to be Greek at Vanderbilt.

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Totals & Averages: 27,818 = 55,939 = $321,198

*Phi Kappa Psi colonized in Fall 2011, therefore did not have the full reporting year for Standards.
At the beginning of each year the Office of Greek Life welcomes all chapter presidents and governing council executive officers to campus with the Greek Leaders’ Retreat. The purpose of the Greek Leaders’ Retreat is to provide student leaders in the Greek community the opportunity to understand and maximize different leadership practices, develop relationships with their peers to increase communal support and collaboration, recognize areas of growth within their organization, and to identify ways they can individually act and influence progress in the Greek community. This was the second year that representation of other Greek student groups such as GAMMA (Greeks Advocating for the Mature Management of Alcohol), Greek Programming Board, and Order of Omega were present at the retreat. These groups had an opportunity to formally engage the presidents in discourse about their purpose and relevance in the community which led to decisions regarding their future endeavors. In the learning outcomes assessment, most participants reported that they both recognized areas of growth and identified ways to personally initiate growth and address issues within their organization as a result of attending the Greek Leaders Retreat.

Spring 2012 was the five-year anniversary for the Greek LEAD program at Vanderbilt. Greek LEAD is an overnight retreat for sophomore and junior fraternity and sorority members. Each chapter selects up to two emerging leaders to represent their chapter at this retreat. This gives our rising Greek leaders the opportunity to meet and develop relationships with their peers from other chapters and councils as well as provide an introduction to understanding the responsibilities of being a leader in the Greek community. This year’s Greek LEAD revolved around the theme of “The Power of One,” and participants focused on how their individual decisions and actions can greatly impact their chapter and the overall community. Gallup, Inc.’s StrengthsFinder assessment was used to help participants learn their strengths and how to best utilize their natural talents and skills to be most beneficial in their personal lives and especially in their upcoming leadership roles. The retreat also covered various issues such as values alignment, motivation, communication, and confrontation.

In the learning outcomes assessment, Greek LEAD participants reported being able to identify issues facing the Greek community, understanding how individual behavior affects the community, the ability to explain the importance of holding members accountable, and as having developed relationships with their Greek peers. Greek LEAD continues to grow and provide tangible benefits to the Greek community. Many of the Greek LEAD participants are now serving their chapters and governing councils in various leadership roles.

The kick-off event for chapter executive boards was revamped this year to create the Greek Leadership Academy. Over 300 students attended the conference-format academy. Victor Felts, Assistant Dean from Austin Peay State University delivered the keynote speech for all attendees regarding values based decision making and being a leader. Seventeen sessions followed for attendees to choose from related to their officer positions. Sessions were led by campus partners, alumni, advisors, fraternity and sorority international headquarters’ staff and Office of Greek Life staff members. This was a great way to kick-off the year and collaborate with many other people who are invested in the Greek community at Vanderbilt.
CRIMSON DOTS
“A time to eat right, a time to live right, a time to get right” was the motto for Delta Sigma Theta’s inaugural month-long healthy living campaign entitled “Crimson Dots.” A spin-off of the Green Dots movement on campus, Crimson Dots aimed to promote healthier lifestyles within the Vanderbilt community through educational programming, social media, and walks/runs in Nashville throughout the month of November. A “Crimson Dot” is defined as a decision or action that promotes a healthy lifestyle, for example, healthy food choices, exercise, and spiritual or mental cleansing.

The month started off with the Safe Haven’s Family Shelter’s 7th Annual Hike for the Homeless and Edwin Warner Park. In addition to providing physical activity for participants, the hike also helped to raise awareness about homelessness in Nashville. The event was followed by the Mayor’s 5K Challenge. Vanderbilt University Greek community members performed over 1,800 hours of community service projects over the course of the week. It was a great success and will be replicated in the future.

From Monday, October 10th – Friday, October 14th, as part of the inaugural Greek Week of Service, Vanderbilt University Greek community members hosted a kick-off event to commit to the Crimson Dot initiative. The kick-off event was followed by the Mayor’s 5K Challenge. This was a race around the city of Nashville started by Mayor Karl Dean. The wonderful part of this month-long initiative was that it was interactive and social media driven. Members of the Vanderbilt community were excited to give their Crimson Dot testimonials and share pictures of their healthy choices all through various social media outlets such as Facebook, Twitter, and Tumblr.

GREEK WEEK OF SERVICE
From Monday, October 10th – Friday, October 14th, as part of the inaugural Greek Week of Service, Vanderbilt University Greek community members participated in over 1,800 hours of community service in the greater Nashville area. Some of the projects included a field day on campus for children in the Youth Encouragement Services afterschool program, a week-long event raising awareness about Nashville’s homeless community, a letter writing campaign to our troops, a clean-up of Pegram Park and more than 100 volunteers sorting food at Nashville’s Second Harvest Food Bank. Over 800 fraternity and sorority members contributed to the projects over the course of the week. It was a great success and will be replicated in the future.

LEAD ACADEMY
Dr. Marin Luther King, Jr., a brother of Alpha Phi Alpha Fraternity, Inc., once said “there is power in numbers and there is power in unity.” Vanderbilt’s chapter of Alpha Phi Alpha strived to uphold and maintain this principle expressed by Dr. King. One of their efforts this year showed that they understand that in order to truly make a difference in the community they need to seek to include others to make a more powerful impact.

This year, Alpha’s initiative entitled “Public Service Announcement” held during their annual Alpha Week was recognized as the Outstanding Collaborative Program at this year’s Chancellor Heard Greek Awards. On October 13, 2011, this community service event brought together members from seven of the eight NPHC organizations on Vanderbilt’s campus (Alpha Kappa Alpha, Kappa Alpha Psi, Delta Sigma Theta, Phi Beta Sigma, Zeta Phi Beta, and Sigma Gamma Rho) along with the Black Student Alliance (BSA) to lead in-depth conversations with 9th and 10th graders of LEAD Academy.

In small groups, Vanderbilt students were able to share stories of their journey to and through Vanderbilt while also fielding a range of questions from the inquisitive students. The LEAD students were engaged and excited to interact with some of Vanderbilt’s best student leaders. The project also led to some of the Vanderbilt students continuing to volunteer with LEAD Academy throughout the year.

“MAKE-A-WISH” FASHION SHOW
On October 23, 2011, Chi Omega held the annual Chi Omega Fashion Show benefitting the Make-A-Wish Foundation. The money raised from this event goes to grant wishes, ranging from a family trip to Disney World to meeting a famous actor, to children with life threatening illnesses. The chapter included six “wish children” as models in this year’s show. Featuring the children as models is intentional as the chapter wants the emphasis of the benefit to be about the children and how their wishes being granted changes their lives. A Chi Omega alumna who is also a former wish child that now works for the Make-A-Wish Foundation also shared a moving speech highlighting her personal experience as a Chi Omega and as a wish child. Over 500 people attended the fashion show and the chapter was able to raise $40,478.50 for the Make-A-Wish Foundation. The amount donated will grant wishes for six incredibly deserving children. This amount is a new record and we are incredibly proud of the ladies for hosting a benefit that promotes the true spirit of philanthropy. Deservingly, the chapter was presented with the award for Outstanding Philanthropy Project at the 30th Annual Chancellor Heard Awards. We look forward to seeing this event again next year and cheering on the chapter as they set and undoubtedly reach a new fundraising goal.
"Our work with student and faculty members at Vanderbilt has helped us identify outstanding campus leaders with the potential to become great classroom leaders. Last year Vanderbilt ranked amongst the top contributors of graduating seniors to Teach For America Program, expecting that momentum to continue to eliminate educational inequity in Nashville, and our communities have benefitted greatly at Vanderbilt has helped us identify out-standing campus leaders with the potential to become great classroom leaders. Last year Vanderbilt ranked amongst the top contributors of graduating seniors to Teach For America Program, expecting that momentum to continue to bring more student leaders into the corps in the years to come. The Greek community at Vanderbilt is well represented in the teaching corps and our alumni network. Each year, we see more and more Greek student leaders committing themselves to eliminating educational inequity in Nashville, Memphis and across the country. Our kids and our communities have benefitted greatly from their choice to make the journey from campus to the classroom."

–Kyle Ali, Recruitment Manager

FRATERNITY & SORORITY ALUMNI IN TEACH FOR AMERICA

Teach For America is the national corps of recent college graduates who commit two years to teach in urban and rural public schools and become lifelong leaders in the effort to expand educational opportunity. TFA is one of the nation’s largest providers of teachers for low-income communities, while building an ever-expanding force of leaders who work from inside and outside of the education system to ensure that all of our nation’s children have the opportunities they deserve. Vanderbilt ranks 7th amongst schools of similar size in contributing to the pool of talented graduating seniors that join TFA and many recent Greek alumni represent VU in the TFA corps. TFA is a highly selective program with only 11% of applicants earning acceptance into the program. The skills and values that Greek leaders gain through their fraternity and sorority experience enhance their qualifications as candidates for Teach For America. Wyatt Smith, Sigma Alpha Epsilon ’10, is teaching high school students in Birmingham, AL through the Teach For America Program. He has shown an innovative approach to educating his students through the creation of the Birmingham to Beijing Project. During the summer of 2012, six high school juniors from low-income communities in Birmingham, Alabama will travel abroad to Beijing, China to study in a four-week cultural and language immersion program with peers from across the United States. Wyatt's creativity and commitment to exposing his students to a global perspective shows what a phenomenal teacher he is for his students in Alabama. For more information about the Birmingham to Beijing Project, please visit: facebook.com/#!/BirminghamToBeijing

BELOW IS A LIST OF THE CURRENT GREEK ALUMNI THAT ARE SERVING AS TFA CORPS MEMBERS THIS YEAR:

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<th>Name</th>
<th>Chapter</th>
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FOR ADDITIONAL INFORMATION ABOUT THE TEACH FOR AMERICA PROGRAM, PLEASE VISIT: www.teachforamerica.org
In an effort to continue improving the educational programming for new members about alcohol and responsible decision-making, January 2012 brought sweeping changes to the Alcohol & Social Responsibility Training program. The program was based in part on the Alcohol Skills Training Program for College Students, which provides drinkers and non-drinkers information about alcohol and the potential negative consequences related to alcohol while providing skills to reduce risky drinking behaviors and/or abstain from drinking. This approach acknowledges that any steps that are taken to reduce risk are steps in the right direction. Each interactive program was facilitated by 8 IFC/ Panhelrician officers and a member of the Office of Greek Life staff. Students participated in a party scenario to learn the proper ways to manage a social event, mock drinks to understand what a standard drink is, engaged in a real life scenario to understand liability and bystander behavior and learned about the effects that alcohol can have on the body through personal Blood Alcohol Level calculation examples. By promoting student learning through active participation, discussion and reflection, new members were able to stay engaged in the program and take away important skills needed to navigate their social experience as individual fraternity and sorority members at VU. Feedback from new members, student facilitators and other university staff members was all very positive and indicate that this type of program was more effective for retention of the information presented.

Through collaboration between the Office of Greek Life staff, chapter presidents, advisors, alumni and national organization representatives, the Vanderbilt University Fraternity & Sorority Standards were created in 2005. This document includes 30 standards statements in the areas of Campus Involvement, Chapter Operations, Community Service and Philanthropy, Education, Intellectual Development, Leadership, Risk Management and Values Integration. Chapters are expected to meet 27 of the 30 standards statements each year.

This was the sixth year since the Standards were implemented and the first year after several changes was made to the Standards to reflect changing programming and priorities within the community. The changes were widely accepted in the community with 28 of 32 chapters meeting at least the minimum 27 standards. Chapters that failed to meet 27 standards will meet with the Greek Excellence Review Board in October to review their Action Plans for improvement. This board consists of council presidents, alumni representatives, faculty and staff. These meetings are instrumental in assisting chapters to focus their efforts on achieving the standards in the future.

With the creation of a new Officer Expectation Manual the number of overall Standards and the number chapters are required to meet will decrease in the coming year to 24 of 26 Standards. In addition to this change, the submission process is undergoing revisions to cease the use of an outdated online submission system. The University has launched a new platform, Anchorlink, to track individual student involvement and allow students to capture their out of the classroom learning experiences throughout their time at VU. The tracking of the Standards will occur in this platform in the coming years and will benefit both individual members in building their resumé and chapter officers in tracking participation in chapter activities that meet standards.

We believe that the implementation of the VU Fraternity & Sorority Standards has and will continue to allow our chapters to enhance the experience provided for its members. We will continue to challenge the chapters not only to meet the minimum, but to strive for excellence in all areas of programming and operations.

In the fall of 2011, Phi Kappa Psi returned from two years suspension as a part of a multi-year expansion plan within the Interfraternity Council community. Initially, 40 upper class men re-started the chapter with freshmen students and additional sophomores joining the group in the spring semester. With a chapter house renovation under way during the summer of 2012 that includes space for a live-in house director/chapter mentor and a very active alumni advisory team to support the new colony, it is likely that the group will re-charter during the next academic year.

After several tumultuous years related to facility changes and membership issues, the men of the Sigma chapter of Pi Kappa Alpha voted in September to relinquish their charter. The current undergraduate members were not committed to continuing the chapter at this time and were granted alumni status. The university will work with the national fraternity to arrange for Pi Kappa Alpha to return in the near future.

In February, the Supreme Council of Zeta Beta Tau Fraternity suspended operations of the Alpha Gamma Chapter of Zeta Beta Tau Fraternity at Vanderbilt. The decision came as a result of a pattern of continued violations over the course of several years of both Vanderbilt University and Zeta Beta Tau policies. The chapter entered into a performance agreement with the University and with Zeta Beta Tau's International Headquarters in the 2010-2011 academic year that was to extend through 2014. This performance agreement was enacted following previous policy violations during the 2009-2010 academic year. During the spring 2012 academic semester Alpha Gamma Chapter was, once again, found in violation of Fraternity policies. The Fraternity attempted an internal membership review with the chapter, but before the results of the review could be presented to move forward, the chapter was found to, once again, be in violation of risk management policies. The university will work with the national fraternity to re-establish a Zeta Beta Tau chapter at Vanderbilt in the next several years. The chapter facility will be used for other purposes during the term of the suspension, but Zeta Beta Tau will return to the facility when the chapter is re-established.

In April, the Chi chapter of Kappa Alpha Order was suspended by the fraternity's National Administrative Office, in conjunction with Vanderbilt University. The decision came following an investigation that found violations of the fraternity's values, risk management policy, and Kappa Alpha Laws. Since 2010, the chapter has committed multiple risk management violations and in the spring of 2012 the chapter’s annual spring formal led to extensive property damage, multiple risk management violations and allegations of drug use by chapter members at the function. Kappa Alpha plans to re-colonize at Vanderbilt in 2014. The chapter facility will be used for other purposes during the term of the suspension but Kappa Alpha will return to the facility when the chapter is re-established.

It is unfortunate that the decision making of members of the fraternity community led to multiple chapter suspensions this year. Vanderbilt University and the national fraternities that are represented here desire to have chapters that exemplify the values of the organizations through their conduct. A meaningful and purposeful fraternity experience is the goal for both the university and the international fraternities with chapters in the community. It is evident that policy compliance, values alignment, internal accountability, and alumni mentorship are necessary for the fraternity community to remain relevant to the Vanderbilt undergraduate experience.
BE BROTHERS. BE SISTERS.

PAHNHELLENIC RECRUITMENT

The Panhellenic Council spent time this year crafting special educational experiences for potential new members (PNM) prior to Formal Recruitment in January. In order to give the PNM and active members different levels of exposure to each other the women planned two events, the first being a Mentorship Circle and the second being a Chapter Retreat. Each event took place on the Commons Lawn and was received incredibly well by both the potential new members and chapter members. The women chatted informally over delicious popsicles and kettle corn about sorority life and the process of formal recruitment. Each event attracted over 250 PNM.

The Panhellenic Council also participated in the 9/11 Week of Service sponsored by Office of Active Citizenship and Service. Over 40 PNM showed up at the Panhellenic House to write letters to soldiers in gratitude of their service to our country. Along with this programming the council held a fantastic service day sending members to various community agencies in Nashville. The red circle, known as “The Red Scare,” won Outstanding Community Service Project for their work on projects they or their national philanthropy of breast cancer education, giving them confidence to believe in and strive for achieving that goal. The results in the student’s grades have been significant, as has the impact on the individual members that are tutoring the students. “Each time I walk out of there, it’s a stand-off between who is smiling more—the children or me. Sure, I teach them math, but they’ll never know what they have taught me” said one of the Sigma Chi members that volunteers at New Vision Academy. The impact that the Sigma Chi chapter has had on its students is profound. Not only have the tutors helped the students improve in the classroom, but they have also instilled in them the importance of moving on to a college education, giving them confidence to believe in and strive for achieving that goal.”

The revised recruitment schedule presented some new challenges to our community and as we move into the fall semester we will be working with the chapters and PNM to better prepare them for this break in events. On Bid Day our nine chapters welcomed 447 women to the Panhellenic Community.

ZETA TAU ALPHA

The Lambda Iota Chapter of Zeta Tau Alpha Fraternity has already made a lasting impression on the Vanderbilt Greek Community. The chapter began recruiting members at the conclusion of Formal Panhellenic Recruitment in January. With a talented cast of Traveling Leadership Consultants and a thriving local alumnae community there was not a person at Vanderbilt who did not know that Zeta Tau Alpha was coming to town. After InfoViews, Open House, and Philanthropy Round, representatives from Zeta astounded attendees by turning what was to be Preference into a surprise Bid Night. The efforts paid off and in March the chapter was installed as the 247th chapter of ZTA with over 100 members. The women have made a strong showing in the community from their participation in Dance Marathon, their 2nd place finish in Sigma Chi’s Derby Days, and their first place finish in FIJI’s Survivor. The chapter hosted a “Pink-Out” of the Vanderbilt v. UK Baseball game in April and held a cookout during Rites of Spring to raise money for their national philanthropy of breast cancer education and awareness. The chapter has also had an incredibly strong social media presence with the regular posting of a “New Member of the Day” to introduce their sisters to the campus community. Lambda Iota has a full advisory board and is looking forward to moving into their house in fall 2012. We cannot wait to see the continued growth of this organization and the impact they are certainly going to make on the Panhellenic community.

NEW VISION ACADEMY

Each Wednesday and Thursday this year, members of Sigma Chi traveled across town to tutor middle school students at New Vision Academy. Alumnus Patrick Seamens teaches middle school math at New Vision Academy as a part of the Teach for America program. The impact that the Sigma Chi members have had on his students is profound. “Not only have the tutors helped the students improve in the classroom, but they have also instilled in them the importance of moving on to a college education, giving them confidence to believe in and strive for achieving that goal.” The results in the students’ grades have been significant, as has the impact on the individual members that are tutoring the students. “Each time I walk out of there, it’s a stand-off between who is smiling more—the children or me. Sure, I teach them math, but they’ll never know what they have taught me” said one of the Sigma Chi members that volunteers at New Vision Academy.

Tri-Council Circles

This is the fifth reporting year for the Tri-Council Circle initiative that provides a semi-formal connection between chapters from different governing councils. Last year the initiative was restructured making more circles with fewer chapters. This provided easier collaboration and communication within the circles. Many of our Tri-Council Circle participated in the inaugural Greek Week of Service, sending members to various community agencies in Nashville. The red circle, known as “The Red Scare,” won Outstanding Tri-Council Circle this year for their continued efforts to reach across boundaries and their collaborative support of the Commodore Athletic teams.
TRI DELTA REFLECTIONS

Tri Delta is doing its part to combat the “Vandy Girl” stereotype by creating awareness and education about eating disorders and positive body image through their participation in “Reflections.” “Reflections” is the first evidence-based peer-led body image education and eating disorder prevention program that has been shown to work. The program is a national Delta Delta Delta educational program that is optional for chapters to engage in during the school year. The purpose of the program is not only to improve body image issues but also to encourage healthy confrontation and communication skills pertaining to body image. A select number of chapter members were trained to serve as “Reflections” facilitators in December. These women were trained on the “Reflections” curriculum and ways in which to lead the variety of structured discussions, activities, and exercises included in the program. The hope is that by participating in these activities participants learn to embrace the healthy ideal, reduce their own body dissatisfaction, decrease “fat-talk” in their daily life, and recognize all the wonderful non-appearance related aspects of themselves and others. As preparation for the program the chapter also invited Stacy Nadalea, a “Dove Real Woman” and a member of Tri Delta, to give her popular presentation that urges women to celebrate their bodies. The women began their Reflections sessions with their new member class in February and received an incredible response as the new members openly engaged in discussions about self-image. The popularity of this program within the chapter has led the women to create a new leadership position, Reflections Chairmen, and their engagement in the program also helped them win Outstanding Educational Program at Greek Awards. Our hope is that “Reflections” will become a community-wide program and we will continue taking steps in that direction.

PANHELLENIC WOMEN’S WEEK

The Panhellenic Council hosted the 3rd Annual Women’s Week in September. The women held programming that focused on their treatment of each other as women and members of the Panhellenic community. The Council decided to make Women’s Week a mini-week and created 3 days of intentional programming as opposed to a 5 day school week of events. The mini-week began with an informal gathering and delicious treats at the Panhellenic House during which women from all Panhellenic Chapters gathered to kick-off the new school year and welcome each other back to campus.

We were fortunate to host the critically acclaimed “Finding Kind” documentary and its creators, Lauren Panasian and Molly Thompson in Langford Auditorium. The documentary brings both awareness and healing to the negative and lasting effects of girl-against-girl crime. The creators led the audience members in a series of activities that caused them to reflect on moments when they’ve felt bullied by other women and to enact proactive measures to ameliorate any current events of this type that might be occurring in their lives. The program received rave reviews from the chapter members in attendance.

The Panhellenic Council continued their partnership with Green Dots and held a presentation specifically designed for sorority women facilitated by Jessica Reasons and Kayli Protos. Both Jessica and Kayli are Vanderbilt Panhellenic alumnae. The session focused on issues of bystander intervention in the case of gossip about other chapters and fellow sorority sisters, as well as issues of accountability for each other in situations that might take place at social gatherings on and off campus.

NPHC PLOTS

After many years of discussion and planning, NPHC plots were installed at the start of the Fall 2011 semester. Plots are small monuments located on West Side Row that represent the eight historically African American fraternities and sororities chartered at Vanderbilt. On Friday, October 21st, during Homecoming/Reunion 2011, the plots were officially dedicated to campus. This project headed by the National Pan-Hellenic Council (NPHC) and supported by the Dean of Students Office and the Office of Greek Life has been in the development stages for several years and the dedication was a great way to unveil the plots to the campus community. Current NPHC members were joined by over 100 charter members, alums, Nashville community members, and Vanderbilt faculty, staff, and students to celebrate this joyous occasion. The evening consisted of an introductory address by Provost McCarty and was followed by historic narratives by NPHC members, past and present. We are thrilled that our NPHC organizations and their valued history will be recognized in this way permanently on the Vanderbilt campus.

GREEK FELLOWS

We have the good fortune of working with a fantastic set of graduate students and professionals who share our interest in the continued success of the fraternity and sorority community at Vanderbilt. There is always a desire to create avenues of contact between the entities above and our student population. Due to the leadership of Kate Reed, a practicum student who recently received her M.Ed. in Higher Education from Peabody College, we were able to successfully launch the Greek Fellows program in Spring 2012. The purpose of the Greek Fellows program is to provide opportunities for graduate students and new professionals to be exposed to the fraternity and sorority community and for those interested to provide support for programming and initiatives within the Greek community.

Our inaugural Greek Fellows cohort is composed of graduate students from various campus departments, the former Program Coordinator of The Office of Lesbian, Gay, Bisexual, Transgender, Queer and Intersex Life, Area Coordinators from the Office of Housing and Residential Education, and the Marketing/PR Specialist from the Athletics Department.

The Fellows attended training about the Greek community at Vanderbilt, assisted in the selection process of the Chancellor Heard Greek Awards finalists and winners, and participated in a rousing Lunch & Learn about risk management & Greek Life. In the fall we look forward to including our Fellows in our multiple leadership development experiences including Greek LEAD and the Executive Board Experience. A few of the Fellows have also submitted bids that will be used in a social media campaign to engage our students in thinking about life after college and the connection they can continue to have with their fraternity/sorority.

The Office of Greek Life is excited about the Greek Fellows program and cannot thank our campus partners enough for taking an interest in our community and dedicating extra time to learn more about and work with our Greek students. Our hope is that this program will continue to grow and our Fellows will have the opportunity to make long lasting connections with our chapters. We will be conducting recruitment efforts in the summer and into the fall semester to attract more Fellows to the program.
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MOSIAC weekend with the removed obligation to other alumni to attend the show to enhance their to participate in the show as well as more NPHC and Board to include the NPHC step show as a part of Greek Life have already begun working with Student the Fall 2012 semester. NPHC and the Office of competition to Homecoming/Reunion weekend for The current plan is to move the NPHC step show

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The Greek Life five-year Strategic Plan was created to outline specific issues and action items that can help promote a positive Greek experience at Vanderbilt University. It is a set of goals, not mandates for our community and is intended to complement and guide our Vanderbilt Fraternity & Sorority Standards program as well as inform programmatic efforts from the inter/national organizations that are represented at Vanderbilt.

The Strategic Plan is a living document that will continue to evolve and change as we move forward. Assessment data and feedback from all constituents will reshape this document to support our community and our plans for the future.

The Strategic Plan includes priorities, goals and action items in the following areas: Drug & Alcohol Abuse, New Member Education, Alumni Engagement, Community Growth & Recognition, Campus Stakesholder Development, Caliber of Members and Comprehensive Member Development

Achievements from the Strategic Plan during the 2011-2012 academic year include:

- Phi Kappa Psi reholized in Fall 2011 as a part of the multi-year expansion plan.
- Changes were made to the Alcohol & Social Responsibility Training for new members and officers to emphasize drug awareness (including prescription drug abuse), consequences, and intervention techniques. Sessions were facilitated by student leaders and staff to include small group and large group learning and reflection.
- NPHC Plots were created and dedicated to recognize the history and accomplishments of the NPHC community.
- The IFC new member education process was reduced from 8 weeks to 6 weeks to reduce the time frame for hazing issues to occur and focus on academic success of new members.
- The IFC voted to implement a third party bartenders system at social functions in the fraternity houses. This outside vendor is responsible for ensuring that members and guests that bring and check out beer from the bar are 21 years old and are not intoxicated. This system reduces the liability for the chapter officers and fraternity by having an outside vendor to share in the responsibility for the event.
- Alumni advisors were invited to participate in the Greek Leadership Academy in August with specific focus on providing resources to new advisors. In addition, a strategic advisors meeting calendar was distributed at the beginning of the year to allow for better scheduling.
- Two e-newsletters were sent to all Greek alumni with valid email addresses on file with VU that contained chapter and community updates.
- A Social Media Intern continued to work in the office to manage and promote a Facebook page and YouTube channel to showcase Greek news and accomplishments.
- A designated time block for Greek events during Homecoming/Reunion Weekend was implemented for the first time in 2011. This allowed for a consistent tone and style of events occurring in the Greek area on Friday afternoon and will continue in the future.
- The Greek Fellows program was created to identify young professionals and graduate students at Vanderbilt that are interested in serving as facilitators, mentors and advocates for the Greek community. This program will grow in the coming years to include more individual chapter involvement.
- The curriculum for the Greek Leaders Retreat and the Greek LEAD emerging leaders program were revised to better address community issues and develop personal leadership skills in participants.
30th Annual Chancellor Heard Greek Awards
2012 Winners

Outstanding Sorority Advisor –
Amanda Finch, Alpha Chi Omega

Dene Donald Outstanding
Panhellenic House Director –
Danielle Marganoff, Alpha Chi Omega

Faculty Member of the Year –
Dr. Leigh Gilchrist, nominated by
Alpha Chi Omega

Outstanding Fraternity New Member –
Devin Brooks, Alpha Phi Alpha

Outstanding Sorority New Member –
Abigail Horan, Kappa Delta

Outstanding Fraternity
Community Servant –
Chandler Anthony, Sigma Alpha Epsilon

Outstanding Sorority
Community Servant –
Lisa Branding, Delta Delta Delta

Greek Man of the Year –
Daniel Johnson, Sigma Chi

Greek Woman of the Year –
Rachel Ross, Alpha Delta Pi

Outstanding Tri-Council Circle –
RED Scare
Alpha Chi Omega, Phi Gamma Delta, Kappa Delta Phi, and Sigma Nu

Outstanding Collaborative Program
Alpha Phi Alpha, Alpha Kappa Alpha, Kappa Delta Phi, Delta Sigma Theta, Phi Beta Sigma, Zeta Phi Beta, and Sigma Gamma Phi

Outstanding Faculty Relations Program
IFC: Sigma Nu
Finalist: Lambda Chi Alpha

NPHC: Alpha Phi Alpha

Panhellenic: Kappa Kappa Gamma
Finalist: Alpha Chi Omega

Outstanding Community Service Project
IFC: Sigma Chi
Finalist: Zeta Phi Beta

NPHC: Alpha Phi Alpha

Panhellenic: Kappa Delta
Finalist: Kappa Kappa Gamma

Outstanding Philanthropy Project
IFC: Beta Theta Pi
Finalist: Lambda Chi Alpha

NPHC: Delta Sigma Theta

Panhellenic: Chi Omega
Finalist: Alpha Omicron Pi

Outstanding Intellectual Development
IFC: Lambda Chi Alpha
Finalist: Sigma Chi

NPHC: Alpha Kappa Alpha

Panhellenic: Kappa Kappa Gamma
Finalist: Alpha Delta Phi

All-Sports Intramural Champions
Fraternity: Sigma Nu

Sorority: Chi Omega

Outstanding Educational Program
IFC: Phi Delta Theta
Finalist: Lambda Chi Alpha

NPHC: Delta Sigma Theta

Panhellenic: Delta Delta Delta
Finalist: Sigma Lambda Gamma

Outstanding Alumni Relations
IFC: Beta Chi Theta
Finalist: Alpha Tau Omega

NPHC: Sigma Chi

Panhellenic: Zeta Phi Beta

Panhellenic: Alpha Delta Phi
Finalist: Kappa Kappa Gamma

Outstanding Campus Involvement
IFC: Sigma Nu
Finalist: Beta Chi Theta

NPHC: Alpha Phi Alpha

Panhellenic: Delta Sigma Theta

Panhellenic: Alpha Chi Omega
Finalist: Sigma Lambda Gamma

Most Improved Chapter
IFC: Phi Delta Theta

NPHC: Kappa Alpha Psi

Panhellenic: Alpha Omicron Pi

Chapter of the Year
IFC: Lambda Chi Alpha

Finalists: Phi Delta Theta

Sigma Chi

NPHC: Delta Sigma Theta

Panhellenic: Kappa Alpha Psi

Zeta Phi Beta

Panhellenic: Chi Omega

Kappa Delta

Kappa Kappa Gamma

WHO’S WHO’S AMONG VANDERBILT GREEKS INDUCTEES

Francesca Amilor, Delta Sigma Theta
Sarah Barr, Alpha Chi Omega
Katherine Bookout, Kappa Alpha Theta
Maggie Bowers, Kappa Delta
Krysia Camino, Lambda Theta Alpha
Kristen Cattoi, Kappa Kappa Gamma
Vincent Chiang, Beta Chi Theta
Colin Cott, Beta Chi Theta
Peyton Davis, Sigma Alpha Epsilon
Michael Edwards, Phi Delta Theta
Austin Elder, Sigma Nu
Madeline Farnier, Chi Omega
David Fischhoff, Sigma Nu
Missey Grello, Delta Delta Delta
Martha Heitman, Alpha Omicron Pi
Shanellie Holloway, Zeta Phi Beta
Daniel Johnson, Sigma Chi
Amanda Kaut, Kappa Kappa Gamma
Andrew King, Alpha Tau Omega
Ian Brett Konker, Phi Gamma Delta
Alle Kover, Delta Delta Delta
Catherine Majoros, Alpha Omicron Pi
Nathaniel Marchait, Kappa Alpha Psi
Jessica McMillan, Zeta Phi Beta
Adam Meyer, Lambda Chi Alpha
Emily Nabors, Chi Omega
Waymon Peir, Alpha Phi Alpha
Pauline Piatta, Kappa Delta
Rachel Ross, Alpha Delta Phi
Taylor Stevenson, Beta Theta Pi
Alle Trant, Alpha Chi Omega
Felix Urquia, Phi Delta Theta
Madeline Walker, Chi Omega
Emily Wills, Kappa Alpha Theta
Nia Washington, Sigma Lambda Gamma
Morgan Wismann, Kappa Kappa Gamma
Jeremy Williams, Kappa Alpha Psi
Kate Williams, Alpha Chi Omega
Sarah Williams, Alpha Omicron Pi
OUR MISSION:
The Office of Greek Life is a team of caring and committed advocates for the fraternity and sorority experience who challenge students to uphold the values espoused by their organizations in order to remain relevant to the mission of Vanderbilt University and the Office of the Dean of Students. We provide education and support through leadership programming, civic engagement and campus involvement that add value to students’ holistic collegiate experience. We strive to develop a community of values-based organizations committed to cultivating accountable life time members. We achieve these ends through intentional partnerships with campus departments, community agencies, and international fraternity and sorority staff and alumni volunteers.

OUR VISION:
Our vision is a community where the fraternity and sorority experience is meaningful for all members and remains relevant to the larger Vanderbilt University community.

STAFFING CHANGES:
In keeping with the annual cycle for graduate students, the Office of Greek Life staff underwent some staffing changes again this year. G.L. Black returned for his second year as a Graduate Assistant working with IFC and Dance Marathon. G.L. has now been promoted to serve as the Assistant Dean and Director of Student Conduct & Academic Integrity. It is beneficial to the Greek community to have someone working in that capacity with a keen understanding of Greek issues and we are thankful to have him staying at VU. Kate Butler joined our team as a Graduate Assistant and worked with both Panhellenic and IFC in her first year, as well as Dance Marathon. In the coming year, she will take on more responsibilities related to housing as she will be serving as the live-in advisor to Phi Kappa Psi chapter leaders to enhance peer to peer learning and interfraternality. C.J. Mathis, who joined the Office of Greek Life in July 2010 as Program Coordinator, with the primary responsibility to the National Pan-Hellenic Council (NPHC), will be departing for a new career opportunity to serve as an Academic Counselor for Trio Federal Programs at Austin Peay State University. The Office of Greek Life is currently searching to fill the Program Coordinator position with hopes of having the new staff member join the team in October 2012.

A CONTINUED COMMITMENT TO EvOLVE:
The Greek community is just one part of the larger community at Vanderbilt University and our environment is changing, quickly. We must move in the right direction, a better direction in order to ensure our success. After two years of working through our strategic plan, we will adapt the plan to meet the changing needs and priorities in the community, while focusing on the core values of the fraternity and sorority experience. We will continue to emphasize the importance of developing leaders, serving the community and providing a meaningful and well-rounded Greek experience.

This is an exciting time for our community. We have the opportunity to retain the positive aspects of a long standing tradition of fraternity and sorority life at Vanderbilt and to evolve with a changing institution in order to ensure our continued relevance in the future. We implore you to be our partner in this change process. No matter your role – student, alumni, faculty member, advisor, parent or friend of the Vanderbilt Greek community, you have a part to play in creating change in our community. We hope that you will join us in helping our Greek community continue to grow, change, and evolve in the coming year.