Hello!

The Vanderbilt Greek community faced another year of change. As our community continues to evolve, we work to live up to our motto – Be More. We need to be more than a social event, more than the mandatory service project, more engaged and more committed. We need to refocus on the values and purpose of why our fraternity and sorority community exists.

The Greek Life Annual Report is intended to highlight the achievements of the Greek community over the past year, as well as identify areas for growth and development to enhance the experience for all members of the community. We hope that you will read this report and realize how you have contributed to our achievements and how to be involved in creating positive changes in the community for the future.

It is unfortunate that we lost a Panhellenic chapter, but with great joy and enthusiasm Phi Gamma Delta (FIJI) fraternity joined the community and we participated in the Panhellenic extension process to add Zeta Tau Alpha sorority in January 2012. The creation and implementation of a strategic plan outlined specific priorities, goals and action items for the community for the next five years. New, collaborative philanthropic events were created that enhanced the impact VU fraternity and sorority members are having locally and globally. Many campus organizations continue to be led by fraternity and sorority members, including the Student Government president and vice president.

While the growth and progress we have made is exciting, there is still much work to be done to move the Greek community forward. The university environment continues to evolve and the Greek community must evolve with it. We will continue to ask that all of our stakeholders – students, alumni, parents and national organizations – collaborate with us as true partners in creating and implementing the necessary changes for the Greek community to thrive in the future.

We thank you for your interest and support for the Greek experience and hope that you will continue your involvement in the future.

Warmest Regards,

Kristin Shorter
Director of Greek Life
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*Phi Gamma Delta colonized in Fall 2010, therefore did not have the full reporting year for Standards.*
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**Fall  Spring**

**Standards Achieved out of 30**

**Chapter GPA**

**Spring 2011**

**New Member GPA**

**Spring 2011**

**Chapter GPA**

**Fall 2010**

**Total Members**

**Spring 2011**

**New Members**

**Spring 2011**

**Community Service Hours**

**Philanthropy Dollars Raised**

**Be Scholars.**
Greek Leaders Retreat

Each year the Office of Greek Life welcomes all chapter presidents and governing council executive officers back to campus with the Greek Leaders Retreat. This year’s retreat was held in Ocoee, TN, August 18-20, 2010. The chair of the Greek Programming Board (GPB) and president of Order of Omega also attended the retreat to partake in strategic planning as well as increase the awareness of both organizations to members of the Greek community. This year continued the theme of “Be More.” Although some components of the retreat continued from previous years, such as aligning actions with organizational values and combating stereotypes through positive behavior, this year’s retreat focused on individual and community accountability. The student leaders participated in a variety of activities that focused on their ability to hold one another accountable, both inside and outside of their own chapters. There was also an emphasis on personal leadership styles during which participants completed a leadership assessment and engaged in discussions about the various styles in order to recognize their individual, innate approach to leadership and increase their ability to capitalize on the varying styles of their peers.

In the learning outcomes assessment, Greek LEAD participants reported being able to identify issues facing the Greek community, understanding how individual behavior affects the community, the ability to explain the importance of holding members accountable, and as having developed relationships with their Greek peers. Greek LEAD continues to grow and provide tangible benefits to the Greek community. Many of the Greek LEAD participants are now serving their chapter and governing council in various leadership roles.

Talents & Strengths

Students’ perception of their ability to identify ways to adapt their leadership practices to address different situations and issues and their ability to initiate growth and address issues in their organization as a result of the Greek Leaders Retreat.

Teamwork

Greek LEAD

Spring 2011 marked the fourth year for the Greek LEAD program. Greek LEAD is a weekend retreat for sophomore and junior fraternity and sorority members. Each chapter selects up to two emerging leaders to represent their chapter at this retreat. This program gives our rising Greek leaders the opportunity to meet and develop relationships with their peers from other chapters and councils as well as provide an introduction to understanding the responsibilities of being a leader in the Greek community. This year Greek LEAD utilized Gallup, Inc.’s StrengthsFinder assessment to help participants discover their strengths and how to best utilize their natural talents and skills to be most beneficial in their personal lives and in their upcoming leadership roles. The retreat also covered various issues such as values alignment, motivation, communication, and confrontation.

Greek Programming Board

Greek Programming Board (GPB) is celebrating its second year as a part of the Vanderbilt Greek community. This year GPB started off the year with a live music event for upperclassmen, which will now be known as “Live on the Lawn.” This event displayed various student talent groups and served as a great welcoming for all returning students. GPB also hosted its annual “Trick-or-Treat with the Greeks and Student-Athletes.” Typically, this event welcomes the families of Vanderbilt faculty and staff to participate in a fall-themed festival with a variety of games and treats.
This year, GPB also welcomed family and friends from the local Nashville community as well as partnered with Youth Encouragement Services, a local entity that provides opportunities for low-income, inner city youth, who brought a group of students to the event.

As GPB is fairly new to the community, the members are continuously looking to meet the needs of the Greek membership in the most effective manner. At the request of chapter presidents, Greek Week was condensed into Greek Day. GPB provided an afternoon filled with music, food from various local vendors, and a variety of games and activities. The afternoon culminated with Greek members attending the Vanderbilt-Alabama baseball game.

**GAMMA**

This year, the Office of Greek Life began advising Greeks Advocating the Mature Management of Alcohol (GAMMA), a student organization focused on student health and safety issues. GAMMA uses education, activities, and advocacy to increase awareness of student health and safety issues and promote positive lifestyles and decision-making skills within Greek chapters. After extensive discussions with Greek community leaders and in order to enhance GAMMA’s productivity and alignment with the community, the structure of the organization has been changed from a general membership model to a seven-member board consisting of the following positions: GAMMA Chair, Education Chair, Awareness Chair, Advocacy Chair, National Pan-Hellenic Council Liaison, Interfraternity Council Liaison, and Panhellenic Council Liaison.

**NPHC Plots**

Vanderbilt is currently home to eight of the nine historically African American organizations governed by the National Pan-Hellenic Council, Inc. (NPHC). Since 1971, Vanderbilt NPHC chapters have provided a unique source of community service, political awareness, philanthropy, educational programming, and social opportunities to our campus community. Plots are a tradition whereby NPHC chapters across the nation erect monuments of varying magnitudes on their respective campuses as a visual symbol of their history, presence, and dedication to the community. Over the years, many students have led and served on committees in efforts to receive appropriate approval and support for the project. This year the groundwork has been completed and the dream of many students, alumni, and friends has become a reality. Each chapter will receive a pedestal engraved with their Greek letters and crowned with a bronze plaque displaying their national organization’s crest and brief history of their founding and history here at Vanderbilt. The plots will be located in the green space between the current NPHC fraternity house and McGill Hall. The Office of Greek Life welcomes all alumni and friends to join us for our dedication ceremony that will be held during Homecoming/Reunion Weekend, Friday, October 21 at 5:00 pm at the plot location.
A Celebration of Life: A Tribute to Kyle Craig

On April 7, 2011 the brothers of Beta Theta Pi hosted a benefit concert on Vanderbilt’s alumni lawn in honor of their brother, Kyle Craig, who committed suicide in May 2010. The event featured State Radio, Kyle’s favorite band. Over 700 tickets were sold for the show and it raised nearly $25,000 for the Minding Your Mind Foundation, a foundation dedicated to improving the lives of at risk adolescents with mental health issues by eliminating the negative stigma associated with mental health problems. The foundation leads initiatives that advance public awareness, encourage treatment, and promote recovery for adolescents in middle school, high school, and college. In addition to the performance by State Radio, representatives from the Minding Your Mind Foundation shared their stories and the importance of addressing mental health issues for college students. Members from Kyle’s pledge class led the effort to put on the concert in Kyle’s memory and hope that it brought attention to an important issue impacting all Vanderbilt students.

KIPP Academy

Alpha Phi Alpha, Omega Psi Phi, and Phi Beta Sigma, joined together to provide an afternoon workshop, called “Boys-2-Men,” to local male KIPP Academy middle school attendees. KIPP, the Knowledge Is Power Program, is a national network of free, open-enrollment, college-preparatory public schools with a track record of preparing students in underserved communities for success in college and in life. Over 80% of KIPP students are from low-income families and eligible for the federal free or reduced-price meals program, and 95% are African American or Latino.

The NPHC men spent the evening interacting with young males through dinner and group discussions. They addressed topics such as academic achievement, acceptable dress, and goal setting. The liaison to the KIPP Academy expressed the importance of having relatable role models interact with the youth. The youth and the men of NPHC had an enjoyable time connecting and are looking forward to continued connections in the future.

Finishing Kyser’s Race

The men of the Tennessee Nu chapter of Sigma Alpha Epsilon demonstrated the true meaning of fraternity and the importance of lifetime brotherhood and commitment through their successful efforts dedicated to the remembrance of former fraternity President, Kyser Miree, BE’09, who was tragically murdered in April 2010 during a home invasion in Mobile, AL. Kyser lived a life of leadership as he served not only as President of Sigma Alpha Epsilon but also of the Mechanical Engineering Honor Society and Vice President of the Vanderbilt Aerospace Club. He graduated Magna Cum Laude with a degree in Mechanical Engineering and began his career at the Chevron Corporation in Mobile, AL. With the goal of paying homage to the full life he lived and all that he gave to those around him as a son, brother, and friend, alumni and current members of Sigma Alpha Epsilon worked in conjunction with the Country Music Marathon in Nashville to raise awareness of his life story and to raise money for the Kyser Miree Memorial Scholarship at Vanderbilt. The campaign creatively titled “Finishing Kyser’s Race” raised approximately $20,000 to further endow the scholarship that will be awarded for the first time this year to an incoming Engineering student in the Class of 2015. Almost 30 current students and alumni took to the hilly Nashville course to run the half or full marathon in honor of Kyser. Matthew Graham ’11 stated, “I think one of the greatest things that the Country Music Marathon did was raise awareness not only from those who knew Kyser and went to school with him, but also from those who may have been too young to go to school with him. By seeing the semester long dedication from several of their older fraternity brothers, I think younger Greek men and women realized how much Kyser meant to those who knew him as a friend.” Kyser’s life was ended senselessly but his story lives on in a meaningful way at www.mireememorial.org where members of the community can go to learn more about Kyser’s life and how they can play an important role in his remembrance.

“This has been an incredibly hard year for all of us as we’ve searched for meaning during this tragedy and tried to remember the many blessings Kyser brought to us. “Finishing Kyser’s Race” was much more than a 13.1 or 26.2 mile run, but rather, an opportunity to continue to remember Kyser one year after his death and to come together as friends. As alums, we’re scattered across the US, but this weekend reminded me how close our bonds truly are. I’m so grateful for this community.”

-Brad Lawrence ’09
Vanderbilt Ingram Scholars
“Scholars in Service to the Community”

17 Greek Members

$348,720

$63,459

Hours of Service performed by members
Greek Awards

Order of Omega Academic Excellence Awards
IFC: Alpha Epsilon Pi
NPHC: Alpha Kappa Alpha
Panhellenic: Alpha Chi Omega

All-Sports Intramural
Fraternity: Sigma Nu
Sorority: Chi Omega

Outstanding Alumni/ae Relations Program
IFC: Sigma Nu
Sigma Chi
Beta Chi Theta
NPHC: Delta Sigma Theta
Kappa Alpha Psi
Panhellenic: Alpha Delta Pi
Kappa Kappa Gamma

Outstanding Campus Involvement
IFC: Beta Chi Theta
Sigma Nu
Phi Delta Theta
NPHC: Alpha Phi Alpha
Sigma Gamma Rho
Kappa Alpha Phi
Panhellenic: Sigma Lambda Gamma
Alpha Delta Pi
Alpha Chi Omega

Outstanding Collaborative Program:
IFC: Sigma Nu & Zeta Beta Tau
NPHC: Alpha Kappa Alpha, Delta Sigma Theta, Zeta Phi Beta, & Sigma Gamma Rho
Panhellenic: Alpha Chi Omega, Alpha Delta Pi, Alpha Epsilon Pi, Alpha Omicron Pi, Zeta Beta Tau, Kappa Alpha, Kappa Delta, Kappa Sigma, Lambda Chi Alpha, Sigma Chi, Phi Delta Theta, & Chi Omega
Delta Delta Delta, Sigma Alpha Epsilon, Kappa Alpha Theta, & Beta Theta Pi
Lambda Theta Alpha

Outstanding Community Service Program
IFC: Beta Theta Pi
Kappa Sigma
NPHC: Alpha Phi Alpha
Zeta Phi Beta
Delta Sigma Theta
Panhellenic: Sigma Lambda Gamma
Kappa Alpha Theta
Kappa Delta

Outstanding Educational Program
IFC: Lambda Chi Alpha
NPHC: Kappa Alpha Psi
Alpha Kappa Alpha
Panhellenic: Alpha Omicron Pi
Delta Delta Delta
Sigma Lambda Gamma

Outstanding Faculty Relations
NPHC: Kappa Alpha Psi
Alpha Kappa Alpha
Panhellenic: Kappa Kappa Gamma
Kappa Delta
Kappa Alpha Theta

Outstanding Philanthropy Project
IFC: Kappa Alpha Order
Delta Lambda Phi
Sigma Chi
NPHC: Delta Sigma Theta
Alpha Kappa Alpha
Panhellenic: Chi Omega
Kappa Delta
Kappa Kappa Gamma

Outstanding Intellectual Development
IFC: Lambda Chi Alpha
Kappa Alpha Order
NPHC: Delta Sigma Theta
Alpha Phi Alpha
Panhellenic: Alpha Delta Pi
Kappa Kappa Gamma
Pi Beta Phi

Outstanding Tri-Council Circle
Red Rovers: Alpha Delta Pi, Beta Chi Theta, Delta Kappa Epsilon, Kappa Kappa Gamma, Lambda Chi Alpha, Phi Beta Sigma, Sigma Lambda Gamma, & Zeta Phi Beta

Most Improved Chapters
IFC: Sigma Nu
NPHC: Zeta Phi Beta
Panhellenic: Kappa Delta

IFC Chapter of the Year
Sigma Chi

NPHC Chapter of the Year
Alpha Phi Alpha

Panhellenic Chapter of the Year
Alpha Delta Pi
Outstanding Fraternity New Member
Jake Tauscher, Sigma Nu

Outstanding Sorority New Member
Francesca Amiker, Delta Sigma Theta

Outstanding Community Servant ~ Fraternity
Nathaniel Marshall, Kappa Alpha Psi

Outstanding Community Servant ~ Sorority
Elizabeth Bentley Coplin, Kappa Alpha Theta

Greek Man of the Year
Edverette Brewster, Kappa Alpha Psi

Greek Woman of the Year
Sarah Corsaro, Kappa Kappa Gamma

Outstanding Fraternity Advisor
Billy Webb, Phi Delta Theta

Outstanding Sorority Advisor
Lissa Bradford, Kappa Alpha Theta

Faculty Member of the Year
Cherrie Clark, Department of Managerial Studies

Dene Donald Outstanding House Director
Maria Allen, Alpha Chi Omega

*Organizations in italics received Honorable Mention in the categories listed.
Alcohol & Social Responsibility Training

In an effort to continue improving the educational programming for new members about alcohol and responsible decision-making, January 2011 brought sweeping changes to the Alcohol & Social Responsibility Training program. After a thought-provoking keynote address, “The Right Mix,” by Bobby Gordon, which clarified myths regarding the body’s reaction to drugs and alcohol and promoted harm-reduction and normative messaging to combat high-risk behaviors, all IFC and Panhellenic new members attended one of ten one-hour training sessions co-facilitated by Office of Greek Life staff members and Greek community leaders. Office of Greek Life staff members reviewed Tennessee state laws and Vanderbilt University policies with new members and Greek community leaders shared anonymous student experiences at Vanderbilt demonstrating individual and organizational consequences of high-risk behaviors as well as how to help a fellow member of the community. In addition, Greek community leaders led their peers in small group discussions focusing on intervention and confrontation strategies, reflections from the keynote address, and individual and chapter commitments to prevent and alleviate the challenges facing the Vanderbilt community related to alcohol and drugs.

AFA/EBI Assessment

The purpose of the AFA/EBI Fraternity/Sorority Assessment is to provide the Office of Greek Life with the tools necessary to understand the effectiveness of our chapters and provide evidence to guide the continuous improvement of the fraternity/sorority experience for our students and Vanderbilt University. AFA, the Association of Fraternity/Sorority Advisors, is an international organization providing resources, recognition and support for campus fraternity and sorority advising professionals. EBI, Educational Benchmarking Inc., is the industry leader for the provision of comprehensive, comparative assessment instruments and analysis to support quality improvement efforts.

In this assessment co-created by AFA and EBI, the Office of Greek Life is able to develop 10 institution-specific questions to assess the current needs and issues of the Greek community at Vanderbilt. In these questions, it was found that 95.1% of respondents perceive that illegal drug use is prevalent in the Greek community at varying levels. It was also found that 55% of respondents are aware of at least one type of hazing activity during their time as an undergraduate student. These results affirm the need for the implementation of the Office of Greek Life’s strategic plan, with the two highest priorities stated as addressing issues of substance abuse and hazing.

Other areas that are measured learning outcomes as a result of fraternity or sorority membership such as: sense of belonging, diverse interactions, interpersonal relationship skills, leadership skills, healthy behavior, self-worth and collaboration. Student satisfaction with housing, safety and security, and Greek programming are also assessed. Vanderbilt’s Greek community met or exceeded the standard set by EBI in all categories except diverse interactions, personal development skills, and housing. Compared to 2010’s results, personal development skills were significantly improved, and while diverse interactions and housing improved, the results were not statistically significant.

Selected 2011 EBI Results

<table>
<thead>
<tr>
<th>Category</th>
<th>Mean</th>
</tr>
</thead>
<tbody>
<tr>
<td>Personal Development Skills</td>
<td>5.35</td>
</tr>
<tr>
<td>Diverse Interactions</td>
<td>5.46</td>
</tr>
<tr>
<td>Leadership Skills</td>
<td>5.60</td>
</tr>
<tr>
<td>Healthy Behaviors</td>
<td>5.64</td>
</tr>
<tr>
<td>Interpersonal Competence</td>
<td>5.68</td>
</tr>
<tr>
<td>Intrapersonal Competence</td>
<td>5.86</td>
</tr>
<tr>
<td>Collaboration</td>
<td>5.94</td>
</tr>
<tr>
<td>Self-Worth</td>
<td>6.01</td>
</tr>
<tr>
<td>Overall Satisfaction with Fraternity/Sorority Experience</td>
<td>6.10</td>
</tr>
<tr>
<td>Interpersonal Relationship Skills</td>
<td>6.16</td>
</tr>
<tr>
<td>Sense of Belonging</td>
<td>6.23</td>
</tr>
<tr>
<td>Overall Program Evaluation</td>
<td>5.93</td>
</tr>
</tbody>
</table>

- Your institution has a higher mean than the goal (5.5).
- Your institution is within .25 of the goal (5.5).
IFC Judicial Policy

The IFC began the Fall 2010 semester with a thoughtfully revised judicial policy built upon a foundation of education. The new policy, drafted by the IFC Executive Board in conjunction with the Office of Greek Life and Office of Student Conduct, seeks to change the behavior and attitudes of offending chapters and to accomplish the following goals: ensure that the accused chapter understands the implications of their actions; ensure that the accused chapter will not participate in the action in the future; ensure that the accused chapter rectifies the situation; clarify the IFC’s position on the action; help others learn from the action; and empower students to hold themselves accountable to the standards of Vanderbilt University, IFC, and to the founding principles of their own organization and chapter.

Decisions regarding both the form of the adjudication as well as the sanction issued are now explicitly based upon the nature and severity of the alleged violation(s), the disciplinary history of the chapter, and the attitude or response of the chapter and officers throughout the disciplinary process. The new process emphasizes not only a chapter’s rights in the disciplinary process, but also its responsibilities; namely, to cooperate with all investigating officers, respond to all inquiries and questions with complete honesty, meet timelines set by judicial officials, become familiar with the judicial process, and act in accordance with all procedures. In addition, a new informal warning process under which the IFC Judicial Team may issue warning points – 1 to 3 points per offense based upon the severity – to offending chapters has been implemented. These warning points are tracked by the IFC Judicial Team throughout the year and are taken into consideration in deciding other disciplinary matters.

Finally, in an effort to prevent risk management violations at registered social events, the IFC has mandated the use of an electronic sign-in system that records the names of all attendees and their time of arrival at each event as well as the use of a shared Google document to record the names of any attendees who are asked to leave or are removed from one event to prevent subsequent admission to another chapter’s event.

<table>
<thead>
<tr>
<th></th>
<th>Chapters Achieving 27+ Standards</th>
<th>Total Chapters</th>
</tr>
</thead>
<tbody>
<tr>
<td>2005-06</td>
<td>17</td>
<td>33</td>
</tr>
<tr>
<td>2006-07</td>
<td>23</td>
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<tr>
<td>2009-10</td>
<td>29</td>
<td>35</td>
</tr>
<tr>
<td>2010-11</td>
<td>28</td>
<td>34</td>
</tr>
</tbody>
</table>
IFC Recruitment

In order to facilitate improved communication between IFC fraternities and potential new members regarding interest levels and opportunities, the IFC recruitment process was re-structured to include two formal recruitment events – one in August and one in January – as well as several checkpoints throughout the fall semester. IFC recruitment kicked off on August 29, 2010 with an “Open Dores” event. Potential new members attended an information session about the process for fraternity recruitment and were then divided into groups led by volunteers from each fraternity to visit each chapter. Chapters made brief presentations or remarks and then mingled with potential new members. Subsequently, checkpoints designed to provide an opportunity for potential new members to indicate their interest level in each fraternity occurred on October 15 and November 11. Potential new members also filled out short assessments about the process at each session to assist in improving the process. Using the information gathered at the checkpoints to more accurately and appropriately match chapters with potential new members, the recruitment process culminated in a final round of chapter visits on January 14, 2011 and bid night on January 15, 2011.

Delta Lambda Phi

Last year, the IFC and the Dean of Students approved the expansion of the fraternity community to include Delta Lambda Phi, a national fraternity for gay, bisexual, and progressive men. On Sunday, April 10, 2011, the Delta Lambda Phi colony at Vanderbilt was chartered as the Beta Phi chapter, a full year ahead of its expected Spring 2012 chartering date. Inducted into brotherhood were members of the Alpha, Beta, and Gamma classes of the colony.

Phi Gamma Delta

In furtherance of the previously announced 4-year IFC expansion and re-colonization plan, which allows an IFC fraternity to begin or re-establish each fall semester, Phi Gamma Delta (FIJI) colonized at Vanderbilt in the fall of 2010. An expansion team from FIJI’s international headquarters interviewed over 150 undergraduate men and ultimately selected 65 men to be the founding fathers of the newest fraternity at Vanderbilt. Local FIJI alumni led the new member education process for the new colony members, and international organization staff members continued training and development with the group. FIJI added an additional 14 new members during IFC recruitment in January.

Panhellenic Chapter Closure & Extension

The undergraduate women of Delta Gamma voted to relinquish their charter during Fall 2010. This decision led to a formal charter review by the national organization, which ultimately resulted in a vote by the National Council to close the Eta Epsilon chapter of Delta Gamma, due to the chapter’s inability to maintain a membership size that would contribute to a meaningful Panhellenic experience. The closing ceremonies took place in late January. All of the women in the chapter automatically achieved alumnæ status and are welcome to associate with the Nashville alumnæ chapter at this time. Though it is unfortunate that Eta Epsilon is no longer a member of VU’s Greek Community, early alumnæ status affords these women the opportunity to continue their membership with Delta Gamma for a lifetime.

The process for bringing a new Panhellenic chapter to a campus is defined by the National Panhellenic Conference (NPC), the governing body for 26 national sororities. In the early spring semester, the Vanderbilt Panhellenic Council began the process of considering whether or not it was in the best interest of the community to bring a new Panhellenic sorority to Vanderbilt. An exploratory committee of undergraduate women and local alumnæ was formed to review statistics and trends, assess needs and to make a recommendation to the Panhellenic Council. The committee felt that given the continued strong interest in sorority life at Vanderbilt, the large size of our current chapters and the availability of a chapter facility that it was a good time to open for extension.

Following the committee’s recommendation, the Panhellenic officially voted to open the campus for extension on February 9, 2011. Interest from NPC groups that are not represented at Vanderbilt was very strong. We received applications for consideration from seven groups. The extension committee of undergraduate leaders and local alumnæ reviewed all applications and chose three organizations to present on campus in early April. Phi Mu, Delta Zeta and Zeta Tau Alpha all gave presentations to crowds of over 100 people each day on why they would be the best choice of a new organization to join our community. Ultimately, Zeta Tau Alpha was selected to begin a new chapter at Vanderbilt.
Zeta Tau Alpha has a proven track record for extension at institutions like Vanderbilt with extensive financial and staffing resources available to ensure their success at VU. They have a strong alumnae network in Nashville that will be able to provide great mentorship for the new group. Zeta Tau Alpha has a prominent national philanthropy, “Think Pink!” breast cancer awareness and education through the Susan G. Komen Foundation and in association with the National Football League and Yoplait Yogurt that will certainly be a worthwhile project for women in the new chapter.

Zeta Tau Alpha will begin public relations and awareness campaigns in Fall 2011 and the actual colonization process during which founding members will be selected will begin in late January 2012. We are thrilled to have such a strong national organization joining the Vanderbilt Greek community.

The Superwoman Syndrome

On February 23, 2011, the sororities of the National Pan-Hellenic Council made Vanderbilt history by putting on the first collaborative event hosted by all four organizations. These organizations included Alpha Kappa Alpha Sorority, Inc., Delta Sigma Theta Sorority, Inc., Zeta Phi Beta Sorority, Inc., and Sigma Gamma Rho Sorority, Inc. The revolutionary event, entitled “The Superwoman Syndrome,” shed light on the various issues that women face when attempting to fulfill their gender role by doing all that society expects of them as women, in addition to breaking boundaries by competing and finding success in areas of society once reserved for men.

This interactive discussion, facilitated by the presidents of each organization, brought the women of Vanderbilt together to discuss these issues. They discussed the struggle of balancing obligations to numerous organizations, academic excellence, part-time jobs, graduate aspirations, and the idea of one day beginning a family. They also discussed some of the negative consequences that can arise as a result of these societal and personal stressors such as physical, emotional, and cognitive problems, as well as substance abuse, anorexia, and depression.

Through this powerful collaboration of NPHC sororities, the sororities were able to focus on issues that unite them, rather than those that set them apart. Through these collaborative efforts they learned that with numbers there is strength. Women from all different majors and backgrounds came to enjoy dinner and discussion with the sorority members and expressed their appreciation of the programmatic initiative.

Women’s Week

As women’s issues continue to be a major emphasis for the leaders in the sorority community, the Panhellenic Council hosted the second annual Panhellenic Women’s Week in September 2010. Once again, a week of intensive programming encompassed events centered around women’s health and wellness, positive body image, and self-esteem. In a collaborative effort between the Women’s Center and Panhellenic, the week began with an opportunity for the Panhellenic women to participate in the Green Dot Campaign by decorating a wooden dot that was included in an art display in January. In addition, the sisters of Alpha Chi Omega hosted Carolyn Cox whose program, “The Silent Secret,” tells the story of her struggle with domestic violence; the Women’s Center hosted part one of the “Kitchen Table Series,” which included a small group discussion on race and sorority life; Alpha Omicron Pi member, Dallas Jessup, led “Just Yell Fire,” a smaller sampling of her campaign to help women learn self-defense to avoid assault and abduction; and Dr. Leslie Smith, a Vanderbilt faculty member, spoke to more than 60 Panhellenic women about the differences between men and women.

TN Women’s Prison

About a year ago, Sigma Lambda Gamma National Sorority, Inc. (SLG) began volunteering at the Tennessee Women’s Prison, helping women acquire their GED. Each member of SLG volunteers at least once a month; volunteer tasks vary based on the needs of the inmates. SLG sisters serve in a variety of capacities, from giving classroom lectures on fractions to providing individual grammar tutoring.

In addition to providing educational assistance, the sisters of SLG reported that the most rewarding components of their efforts were the individual connections they made with various women. Having conversations with women in the prison not only provides an outlet for the women to share, but also provides a unique perspective to SLG members. SLG has a new appreciation for education and freedom and hope to involve more of the campus community in their service effort in the near future.
Facility Changes

In May of 2009, Pi Kappa Alpha moved out of their facility at 2408 Kensington Place as a result of their inability to repay a loan for renovations to their home. During the ‘10-’11 academic year, the staff of Vanderbilt’s Margaret Cuninggim Women’s Center used the house while their office on West Side Row was being renovated. Pi Kappa Alpha lived temporarily in the Phi Kappa Psi fraternity house. When Phi Kappa Psi fraternity, who is on suspension until Fall 2011, returns to campus, they will return to their chapter facility. Pi Kappa Alpha will continue to be a fully-recognized, active member of the Greek community, albeit without an exclusive-use chapter facility.

In August 2011, Pi Beta Phi sorority will vacate their current facility and move into the former Pi Kappa Alpha house at 2408 Kensington. The sorority has made arrangements with the university to satisfy the financial obligations associated with this facility. Pi Beta Phi was actively pursuing the renovation of their current facility and was in a financial position to assume the facility. Renovations to the house at 2408 Kensington have been made to better accommodate the needs of a sorority chapter.

The current Pi Beta Phi house on 24th Avenue will be used as a house for the Panhellenic Council Executive Board during the 2011-2012 academic year and all Panhellenic meetings and activities will take place there. In the summer of 2012, Zeta Tau Alpha, the new Panhellenic sorority will move into the house.

Phi Kappa Sigma, which is on suspension until 2015, has forfeited its privilege to have a house on campus. The fraternity is expected to be allowed to operate on campus once the suspension ends, but will not have a house. As such, the facility at 208 24th Avenue has been and will continue to be used as a multi-purpose reservable space for unhoused Greek chapters and other student organizations. This space will help support unhoused chapters by providing a space for meetings, social events and other chapter activities, as well as other student organizations that might use the space to have a centralized location in the Greek area.

Storm Damage in the Greek Area

On April 4, 2011 a severe storm with high winds swept through campus resulting in a power outage and several downed trees throughout the Greek Area. Kappa Kappa Gamma, Sigma Nu, and Lambda Chi Alpha sustained damage to the chapter facilities and approximately 15-20 cars in the Greek area were damaged as a result of falling trees. While the situation was stressful for a period of time, no one was injured and the university worked as quickly as possible to repair the damage and to assist the residents of the Greek area in finding alternative housing. Numerous university departments were instrumental in the clean-up and restoration effort including Plant Operations, Housing and Residential Education, and the Vanderbilt Police Department. With all of the destruction to people’s homes and lives caused by spring storms across the United States, the Vanderbilt community is thankful to have only been impacted in this small way.
This is the fourth reporting year that the Tri-Council Circle initiative has been in place. Some chapters have found this initiative very beneficial and others have not found it as an effective means of collaboration. After noticing that not all chapters were having beneficial experiences through their Tri-Council Circles, the governing council presidents looked to the chapter leadership to provide feedback on how this effort could be improved. The most common feedback revealed that the Tri-Council Circles were too large to manage and were very difficult for chapter leadership to coordinate between the multiple chapters and large amount of members. With this feedback, the new Tri-Council Circles have been created to provide more intimate interactions which will hopefully lead to more meaningful relationships and collaborative efforts across our community.
The Greek Life five-year Strategic Plan was created to outline specific issues and action items that can help promote a positive Greek experience at Vanderbilt University. It is a set of goals, not mandates for our community and is intended to complement and guide our Vanderbilt Fraternity & Sorority Standards program as well as inform programmatic efforts from the national organizations that are represented at Vanderbilt.

The Strategic Plan is a living document that will continue to evolve and change as we move forward. Assessment data and feedback from all constituents will reshape this document to support our community and our plans for the future.

The Strategic Plan includes priorities, goals and action items in the following areas: Drug & Alcohol Abuse, New Member Education, Alumni Engagement, Community Growth & Recognition, Campus Stakeholder Development, Caliber of Members and Comprehensive Member Development

Achievements from the Strategic Plan during the 2010 – 2011 academic year include:

- Phi Gamma Delta (FIJI), the first chapter in the four-year fraternity expansion plan colonized with 65 men.
- Changes were made to the Alcohol & Social Responsibility Training for new members and officers to emphasize drug awareness (including prescription drug abuse), consequences, and intervention techniques. Sessions were facilitated by student leaders and staff to include small group and large group learning and reflection.
- The IFC Judicial Policy was revised to include a points system for low-level infractions, an electronic sign-in system and increased attention to student-led checks of social events.
- A new training and education event, NPHC 101, was created and implemented to educate new NPHC members on community wide issues.
- Revisions were made to new member education guidelines to promote better balance between new member’s time and fraternity activities.
- An alumni engagement survey sent in July 2010 with almost 1700 respondents. All results were shared with chapter leaders and local advisors to connect with other alumni that may want to be engaged with the chapter.
- Two e-newsletters were sent to all Greek alumni with valid email addresses on file with VU that contained chapter and community updates.
- Two Social Media Interns were hired in the Office of Greek Life to create and manage a Facebook page and YouTube channel to showcase Greek news and accomplishments.
- A designated time block for Greek events during Homecoming/Reunion Weekend has been created and will begin this year – October 21, 2011 from 5-7 pm.
- The curriculum for the Greek Leaders Retreat and the Greek LEAD emerging leaders program were revised to better address community issues and develop personal leadership skills in participants.
Office of Greek Life

Our Mission:
The Office of Greek Life is a team of caring and committed advocates for the fraternity and sorority experience who challenges students to uphold the values espoused by their organizations in order to remain relevant to the mission of Vanderbilt University and the Office of the Dean of Students. We provide education and support that adds value to students’ holistic collegiate experience, thus producing well-rounded citizens of a global society. We achieve these ends through intentional partnerships with campus departments, community agencies, and international fraternity and sorority staff and alumni volunteers.

Our Vision:
Our vision is a community where the fraternity and sorority experience is meaningful for all members and remains relevant to the larger Vanderbilt University community.

Staffing Changes:
The Office of Greek Life staff will be changing again this year. Last year, C. J. Mathis joined the team in July of 2010 as the Coordinator of Greek Life working primarily with NPHC and our leadership development programming. In August, Associate Director of Greek Life, Tanner Marcantel left our team to become the Assistant Dean and Director of Greek Life at Georgia Tech University in Atlanta, GA. While we were certainly sad to see him leave, we are thankful for his contributions to the Vanderbilt Greek community and confident that he will be successful in his new role at Georgia Tech. After a lengthy search process, we are excited to announce that Krystal Clark joined the Office of Greek Life team in June 2011 as the new Associate Director of Greek Life with primary responsibilities to the Panhellenic Council. Krystal graduated from the College of William & Mary and received her master’s degree from University of Maryland, College Park. She spent the last 4 years working in the Office of Fraternity and Sorority Life at Duke University. She is an alumnae initiate of Delta Delta Delta and we are thrilled to have her as a part of our team. Kate Butler will be joining our team as a Graduate Assistant in the upcoming year and will work alongside Krystal with the Panhellenic Council. She recently graduated from Northwestern University, where she joined Chi Omega and was named the Greek Woman of Year in 2011. G.L. Black will return for his second year as a Graduate Assistant and will serve as the primary advisor to the Interfraternity Council and Dance Marathon. Karen Seezen will continue as the Administrative Assistant and will manage all budgeting and student workers. Kristin Shorter, Director of Greek Life will have responsibilities for Interfraternity Council chapters, facilities, alumni and parent relations and other strategic initiatives. We will make some changes to the advising structure in order to devote more time to strategic initiatives and develop stronger relationships between chapter leaders to enhance peer to peer learning and interfraternalism.

A Continued Commitment to Evolve

“There is nothing wrong with change, if it is in the right direction” - Winston Churchill

The Greek community is just one part of the larger community at Vanderbilt University and our environment is changing, quickly. We must move in the right direction, a better direction in order to ensure our success. After one year of working through our strategic plan, we will adapt the plan to meet the changing needs and priorities in the community, while focusing on the core values of the fraternity and sorority experience. We will continue to emphasize the importance of developing leaders, serving the community and providing a meaningful and well-rounded Greek experience.

This is an exciting time for our community. We have the opportunity to retain the positive aspects of a long standing tradition of fraternity and sorority life at Vanderbilt and to evolve with a changing institution in order to ensure our continued relevance in the future. We implore you to be our partner in this change process. No matter your role – student, alumni, faculty member, advisor, parent or friend of the Vanderbilt Greek community, you have a part to play in creating change in our community. We hope that you will join us in helping our Greek community continue to grow, change and evolve in the coming year.