



### HELP KEEP OUR SERVICES AVAILABLE

Donations from individuals, churches, civic organizations, corporate sponsors, and foundations make it possible for Children Are People, Inc. to provide its services free of charge. But that doesn't mean we don't need your help. Without your support, we may not be able to continue offering this much needed service free of charge.

Children who need us the most are often the least able to afford a fee-based service. Please do your part to help keep Children Are People, Inc. accessible to everyone. Children Are People, Inc. is a 501(c)3 organization. Send your tax-deductible contributions to:

**Children Are People, Inc.**  
**P.O. Box 335**  
**Hendersonville, TN 37077-0335**

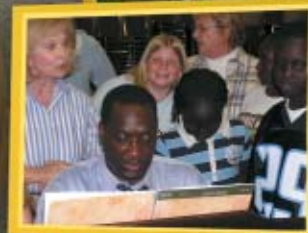
### MAKE A REFERRAL

Connecting an at-risk child to Children Are People, Inc. can happen in several ways. Children may be referred by schools, churches, the courts or other organizations who serve youth and their families. If you know of a child who might benefit from participation in structured after-school activities or might benefit from tutoring, mentoring or attention from a positive, caring adult role model, visit the Children Are People, Inc. Center at 117 East Winchester Street, Gallatin, TN or call 615.230.5702.

### VOLUNTEER TODAY!

Get involved! Children Are People, Inc. depends on people like you to keep the operation running. Volunteers serve as tutors, tutor aides, administrative support, food preparers, housekeepers and drivers. With volunteer positions available from one to four days per week, there's a volunteer role to fit every schedule. Given our commitment

to provide positive role models for our participants, all volunteer candidates are subject to background checks. Visit the Children Are People, Inc. Center at 117 East Winchester Street, Gallatin, TN or call 615. 230.5702 to request an application.



[www.capinctn.org](http://www.capinctn.org)

# C.A.P.

Children Are People, Inc.



### Mission Statement

Children Are People Incorporated assists at-risk children and their families with developing academic and life skills in order to produce responsible, self-sufficient adults who contribute to the community.

### Vision Statement

At risk children have an opportunity to develop their individual potential to the fullest.



## MEET THE BOARD

- Fred Bailey, *Founder and Executive Director, CAP, Inc.*
- Joe Beaver, *CDC Public Health Advisor, Retired*
- Diane Black, *State Senator and Registered Nurse*
- Charles Brewton, Ph.D., *Marketing Director, Tennessee State Parks*
- Nancy Corley, *Attorney, Bruce, Weathers, Corley & Lyle PLLC*
- Paul Decker, *High School Principal, Retired*
- James W. Edwards, *President, Bailey Special Risk, Inc.*
- Garry Forsythe, *CEO, Credit Information Center*
- Harold Gilbert, *Retired Educator*
- Ken Hatchett, *Vice President, Morrison Inc. Retired*
- Jim Hawkins, *Managing Attorney, Legal Aid Society*
- James F. Hughes, *Director of Finance, Retired*
- Jamie R. McMurry, *CPA, McMurray & Associates*
- Warren Nichols, *THD, President of Volunteer State Community College*
- Nancy Parker, *Retired Educator*
- C.L. "Buck" Rogers, *Circuit Court Judge*
- R.J. "Hank" Thompson, *Sumner County Executive*
- Sandra Thompson, *Vice President, Wachovia Bank*
- Jamie Totten, *Executive and Army Officer, Retired*
- Paul Waller, *Retired Executive*
- Sandy Webster, *Retired Business Owner & Contractor*
- Vince Woodard, *Director Human Resources, GAP, Inc.*



## ABOUT THE FOUNDER

Children Are People, Inc. founder Fred Bailey specializes in transforming lemons into lemonade. As the fifteenth child of sharecroppers who lived in Gallatin, Tennessee, Fred Bailey was born without the gift of sight. Despite an intimate relationship with disadvantage, he received a Bachelor's degree from Tennessee State University, worked at General Electric and served as a high school wrestling coach. What's his secret recipe for success? It begins and ends with the presence of caring adults in a child's life, adults who encourage ambition, model a positive work ethic and focus on personal responsibility. Knowing the influence adult mentors had in his life, Bailey founded Children Are People, Inc. in order to provide these same advantages to youth in Sumner County, where he currently resides.

## STACK THE DECK FOR SUCCESS

Children Are People, Inc. offers a safe haven for disadvantaged youth. No matter what program they choose, participants receive caring attention from positive role models who help them focus on possibilities, not limitations. At Children Are People, Inc., we pave the way for a positive future.

We provide:

- After school tutoring and mentoring
- Guidance sessions
- Conflict resolution
- Alcohol and drug education
- Fine arts programs
- Public service activities
- Girl Scout/Boy Scout participation
- Field trip activities
- Diversity programs
- Summer Camp

## DID YOU KNOW?

The presence of caring adult mentors, especially in after-school programs, can have dramatic results. Children in after-school programs...

- Are two times less likely to use drugs
- Are one-third less likely to become teen parents
- Improve their school attendance record
- Complete their homework more often
- Learn to respect differences
- Develop better conflict resolution and social skills

*Source: The US Department of Education*



***We're a community-based, non-profit, tax-exempt organization dedicated to providing positive mentoring and support to at-risk Sumner County youth and their families.***