

**Professional Ethics and Academic Freedom Committee (PEAF)
Charges 2009-10
Frank Bloch, Chair**

1. Hear grievances
2. Examine policies and procedures for the communication of misconduct findings to committees considering faculty members for promotion and tenure, including issues of sexual harassment, hostile/abusive behavior, and illegal activities.
3. Develop recommendation to expand the pool of faculty members eligible to serve on grievance committees. Recommend corresponding changes to the faculty manual.
4. Recommend that the various units make the expectations regarding external salary support clear to their faculty.
5. Review the privacy policies regarding communication.