

Diversity Websites for Advertising Job Announcements

“The University of Washington may make special recruitment and outreach efforts to increase the pool of qualified minority and women applicants, and schools and departments are expected to do so. Departments will continue to receive information regarding potential minority candidates. Recognizing that good recruitment efforts may incur additional costs, the Provost’s Office may augment departmental funds for these purposes. Non-departmental funds may be available to meet requirements of new hires.

During the hiring process, varied cultural experiences or disadvantaged educationally and economically backgrounds which will contribute to the intellectual and social enrichment of a department may be considered as positive factors. Demonstrated interest in working with underrepresented student populations may also be considered positively. As appropriate, these factors may appropriately be included in announcements of new positions.

Departments and schools are encouraged to review their curricular offerings to assure that, where relevant, courses include information on minorities and women.”

From Interim I-200 Employment Policies at: <http://www.washington.edu/diversity/>

Below are select websites to help facilitate the strategic placement of job announcements to assist your department in the recruitment of a diverse pool of candidates. Good luck!

- [Media Advertising Sources for Recruiting Diverse Faculty](http://ed.isu.edu/diversity/FacultyRecruitm/RecruitAdvertRescour.html)
<http://ed.isu.edu/diversity/FacultyRecruitm/RecruitAdvertRescour.html>
- Diversity Committee. College of Education, Idaho State University.
A useful chart of specialty advertising sources and resources facilitating the generation of diverse faculty application pools.
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- [Diversity Web](http://www.diversityweb.org/diversity_postings/position_openings/faculty_and_admin.cfm). Association of American Colleges and Universities.
http://www.diversityweb.org/diversity_postings/position_openings/faculty_and_admin.cfm
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- [IMDiversity.com](http://www.imdiversity.com) (Established by *Black Collegian* magazine - resources include resume database) <http://www.imdiversity.com/>
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- [Minority and Women Doctoral Directory](http://www.mwdd.com/) Names and contact information of 4500 employment candidates who have or will soon receive doctoral or master's degrees (fee).
<http://www.mwdd.com/>
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- [National Minority Faculty Identification Program](http://www.southwestern.edu/natfacid/members.html) - Southwestern University at Georgetown (fee) <http://www.southwestern.edu/natfacid/members.html>
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- [Black Issues in Higher Education](http://www.blackissues.com/PostaJob.asp) Journal posting fee \$; online posting
<http://www.blackissues.com/PostaJob.asp>
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- [Latino Perspectives in Higher Education](http://latinoperspectives.com/post.html) Cost of posting is \$125.00 for four weeks.
<http://latinoperspectives.com/post.html>
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- [Academic Diversity Search Inc.](http://www.academicdiversitysearch.com/employers.asp) <http://www.academicdiversitysearch.com/employers.asp>
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- [Affirmative Action Register](http://aar-eeo.com/add.html) fee \$ <http://aar-eeo.com/add.html>