

**Get Up to Date by
Spring '08!**

Improving Safety at VUMC

Vanderbilt Occupational Health Clinic

Risks of working in a medical center

Did you know that you are at risk of certain infections because you work in a medical center? These include:

- Tuberculosis
- Measles, Mumps and Rubella
- Varicella (chickenpox)
- Hepatitis B

Vanderbilt has an immunization and screening program to protect you.

New in Spring 2008: Verifying Immunization/Screening Completion at Annual Performance Reviews

Old VPES:

- Only TB testing
- Manager decision

New VPES (spring 2008):

- All Immunization & Screening included in compliance
- Based on MyVandy report "Record of Compliance in OHC"
- Anyone not complete should come to OHC.

Current Policy Compliance

The screenshot shows a web browser window titled "Vanderbilt Performance Evaluation System - Windows Internet Explorer". The address bar shows the URL "https://webapp-a.mis.vanderbilt.edu/vpes/main.jsp". The page header features the Vanderbilt University logo and the text "VANDERBILT UNIVERSITY". Below the header, a navigation menu on the left includes "Performance Evaluation" and "Reference". The main content area is titled "Policy & Safety Compliance" and contains the following text:

Policy and Safety Compliance
* All items must be completed by the evaluation date.
* A completed date is required for all completed items
* Required annually unless noted otherwise

Compliance Requirements are Met
(This field will change automatically when all requirements have been met)

Policy Compliance	Status	Date Completed (MM/DD/YYYY)
Standard	Completed	02/12/2007

A teal callout bubble with a white border points to the "Standard" entry in the table, containing the text: "Spring 2008: Will say 'Immunization and Screening requirements met'". The browser's taskbar at the bottom shows the Windows Start button, several open applications (3 Microsoft Office Word, Microsoft Office Word, 06-07 go..., 2 Microsoft Office Word, and Vanderbilt...), and the system clock showing 10:38 AM.

How Can I Tell Who Is Up To Date?

MyVandy– “Record of Compliance
in OHC Report”



Supervisors Log in to MyVandy

- Log in to MyVandy through the Medical Center homepage.

The screenshot shows the Vanderbilt Medical Center homepage. At the top, there is a navigation bar with links for "About Us", "Key Healthcare Facilities", "Search", "Help", and "Vanderbilt University". The main header features the "Vanderbilt Medical Center" logo with the tagline "Hearts and Minds". Below the header, there is a central banner with the text "Hear stories from real patients in their own words. Click on any photo below." and a grid of patient photos. To the left, there is a sidebar with sections for "Educational Programs" (School of Medicine, Continuing Medical Education, Graduate Medical Education, School of Nursing, Allied Health Programs, Meharry-Vanderbilt Alliance) and "Research". To the right, there is a "Faculty & Staff Resources" menu with links for "Calendar", "Connect_2_Your_HR", "Departments & Centers", "Human Resources", "Prescription Services", "Kronos", "Email", "MyHealthAtVanderbilt", "MyVandy", "Vanderbilt Nursing", "Elevate", "People Finder", and "more...". A red arrow points from the "MyVandy" link in the menu to the central banner area. Below the banner, there is a "VUMC in The News" section with three news items: "High Volume iPods Could Hurt Hearing - WKRN", "The Importance and Value of Art in Health Care - Out & About", and "Tube-Tvina' Alternative - ABC News".

About Us Key Healthcare Facilities Vanderbilt Medical Center Hearts and Minds Search Help Vanderbilt University

Are you a Patient or Visitor? Please visit our new website: VanderbiltHealth.com

Hear stories from real patients in their own words. Click on any photo below.

Faculty & Staff Resources

- Calendar
- Connect_2_Your_HR
- Departments & Centers
- Human Resources
- Prescription Services
- Kronos
- Email
- MyHealthAtVanderbilt
- MyVandy
- Vanderbilt Nursing
- Elevate
- People Finder
- more...

Volunteer Services (VUH)

Thinking About Creating a VUMC Web site? Click Here.

State of Nursing Address

Educational Programs

- School of Medicine
- Continuing Medical Education
- Graduate Medical Education
 - Residency Program
 - Residency Applicants
- School of Nursing
- Allied Health Programs
- Meharry-Vanderbilt Alliance

Research

VUMC in The News

- High Volume iPods Could Hurt Hearing - WKRN**
Digital music devices like iPods and MP3 players are a hot holiday item for music lovers of all ages. They could, however, when listened to loudly, pose an increased risk of hearing loss. Vanderbilt University Medical Center's Dr. Bill Dickinson comments...[\(more\)](#)
- The Importance and Value of Art in Health Care - Out & About**
Vanderbilt University Medical Center, The Museum of Modern Art (MoMA) and The Society for Arts in Healthcare are hosting a one-day symposium addressing "The Importance and Value of Art in Health Care," on March 7, 2008, at MoMA in New York City...[\(more\)](#)
- 'Tube-Tvina' Alternative - ABC News**

The Record of Compliance in OHC report should be on each supervisor's MyVandy portal, and you will see it each time you log into MyVandy

Select Record of Compliance in OHC



The screenshot displays the MyVandy portal interface. At the top, there are two navigation tabs: 'Personal' (with a landscape image) and 'Public' (with a building image). Below these are four main menu items: 'Documents', 'Reports', 'Links', and 'Directory'. The 'Reports' section is active, showing a list of reports sorted by date. A red arrow points to the 'Record of Compliance in OHC' report, which is dated 12/20/2007. Other reports include 'ED Flu Watch', 'Patients With Long Waits > 7 days Excludes Nurse Visit appt type', 'FOTO compliance TB Annual', 'FOTO compliance TB Initial', 'FOTO immunization compliance', 'FOTO Animal Allergen Survey Compliance', 'FOTO TB Respirator Compliance', 'VMG Patient Satisfaction Survey - VUMC Open View', 'VMG Patient Satisfaction Survey - Physicians Briefing Book', 'Practice Profile (Physician View - Magneto)', 'Blood and Body Fluid Injuries Report for Managers', and 'Clinic Access Report V2 - Briefing Book'. On the right side of the portal, there are sections for 'Documents' (listing 'MyVandy', 'Setting up and Submitting New Reports for Display in MyVandy', 'How To Perform Common MyVandy Tasks', 'Uninsured Health Care Resources', and 'VUMC Departmental Directory Available') and 'Communities' (listing 'Cardiovascular Information Management System', 'EDW Users Community', 'Informatics Center', 'Managed Care Information Station', and 'Medical Center Staff Advisory Council'). At the bottom right, there is a 'Links' section with items like 'VUMC Project Server', 'Confluence', 'The Purple Team web site', 'VUMC Help Desk Service Request form', and 'The Hospital Policy Manual'.

Personal **Public**

Documents **Reports** **Links** **Directory**

Reports (sorted by date) [sort alphabetically](#)

Report Title	Date
REVI ED Flu Watch	12/20/2007
REVI Record of Compliance in OHC	12/20/2007
Patients With Long Waits > 7 days Excludes Nurse Visit appt type	12/17/2007
FOTO compliance TB Annual	12/14/2007
FOTO compliance TB Initial	12/14/2007
FOTO immunization compliance	12/14/2007
FOTO Animal Allergen Survey Compliance	12/14/2007
FOTO TB Respirator Compliance	12/14/2007
VMG Patient Satisfaction Survey - VUMC Open View	12/02/2007
VMG Patient Satisfaction Survey - Physicians Briefing Book	12/02/2007
Practice Profile (Physician View - Magneto)	12/02/2007
Blood and Body Fluid Injuries Report for Managers	11/13/2007
Clinic Access Report V2 - Briefing Book	01/23/2004

Documents

- [MyVandy](#)
- [Setting up and Submitting New Reports for Display in MyVandy](#)
- [How To Perform Common MyVandy Tasks](#)
- [Uninsured Health Care Resources](#)
- [VUMC Departmental Directory Available](#)
- [more...](#)

Communities

- [Cardiovascular Information Management System](#)
- [EDW Users Community](#)
- [Informatics Center](#)
- [Managed Care Information Station](#)
- [Medical Center Staff Advisory Council](#)
- [more...](#)

Links

- [VUMC Project Server](#)
- [Confluence](#)
- [The Purple Team web site](#)
- [VUMC Help Desk Service Request form](#)
- [The Hospital Policy Manual](#)
- [more...](#)

The first page of the report contains instructions for managers. Departments are listed alphabetically in the bookmark list to the left. Department names and numbers are from PeopleSoft.

Record of Compliance in OHC Report ID - 803 Updated - 12/20/07

Save a Copy | Print | Search | Select | 118% | Search Web

Bookmarks

- Report1
 - 10 N Trauma (201215)
 - 10 South Renal Transplant (20110)
 - 3rd Floor Round Wing (20110)
 - 4 East Obstetrics (201113)
 - 4N Labor & Delivery (201111)
 - 4th Floor RW (201099)
 - 5N CVICU (201073)
 - 6th Floor Pod A (209096)
 - 6th Floor Pod B (209097)
 - 6th Floor Pod C (209098)
 - 7-S MICU (201075)
 - 7th Floor Round Wing (20112)
 - 7th Floor Pod A (209107)
 - 7th Floor Pod B (209108)
 - 7th Floor Pod C (209109)
 - 8th Floor Pod A (209118)
 - 8th Floor Pod B (209119)
 - 8th Floor Pod C (209120)
 - 9N Surgical Stepdown (20110)
 - 9S General Surgery (201100)
 - 9S Treatment Room (201101)
 - Accreditation and Standards (
 - Addiction Medicine (104531)
 - Admin MH Clinic (303569)
 - Admissions Office (104079)

Vanderbilt Occupational Health Clinic

Promoting and protecting workplace health and safety

Record of Compliance in OHC Report

Report as of 12/20/2007

Overall Compliance Percentages:	Overall Y:	Overall N:
Tuberculosis Compliance:	77%	10128
Hepatitis B Compliance:	82%	10924
Varicella Compliance:	90%	16194
Measles Compliance:	90%	16135
Mumps Compliance:	91%	16253
Rubella Compliance:	88%	15742

The Record of Compliance in Occupational Health Clinic Report contains information regarding faculty/staff compliance with periodic TB Skin Testing as per policy CL 30-04.19 (Tuberculin Skin Testing) as well as hepatitis B, varicella, measles, mumps, and rubella compliance as per policy OP 30-10.07 (Immunization Program for Faculty/Staff). The report is generated using Business Objects from data on file with the Occupational Health Clinic (OHC), and lists faculty and staff members in your department according to PeopleSoft as of the date at the top of each page.

By clicking on the bookmark you go directly to your department's compliance list.

Record of Compliance in OHC Report As Of 12/20/2007 06:04 Department Name Here								
Emp ID	Name	Job Title	Tuberculosis Compliant (Annual)	Hepatitis B Compliant	Varicella Compliant	Measles Compliant	Mumps Compliant	Rubella Compliant
		Office Assistant IV	N/A	N/A	N	Y	Y	N
		Research Asst Professor	N/A	Y	Y	Y	Y	Y
		Instructor	Y	Y	Y	Y	Y	Y
		Asst Professor	Y	Y	Y	Y	Y	Y
Total Y			8	14	21	21	21	19
Total N			4	4	5	5	5	7
Total N/A			14	8	0	0	0	0
Total in Dept			26	26	26	26	26	26
% Compliant			66.67 %	77.78 %	80.77 %	80.77 %	80.77 %	73.08 %

What Do The Letters Mean?

Y means Yes, requirements are met.

N means No, OHC does not have documentation of meeting this requirement

N/A means that the requirement does not apply to this position

Anyone with an "N" in any column has not met the Immunization & Screening requirements, and you must answer NO on the compliance question in VPES

What are the
requirements anyway?



Requirements for Varicella

- Varicella (chickenpox) – documentation of:

Positive Antibody to Varicella (IgG)

OR

2 Doses of Varicella Vaccine

OR

Medical Exemption (given by OHC)

Requirements for Measles, Mumps and Rubella

Born 1957 or later:

2 MMRs in childhood

OR

1 MMR as adult (over 18)



Born prior to 1957:

Positive Rubella Antibody (IgG)

OR

1 MMR

True fact – Christie Brinkley was born in 1954, so don't feel old!

Requirements for Hepatitis B (applicable to those who are exposed to blood or body fluids)

➤ Hepatitis B - documentation of :

3 doses of vaccine

or

Positive antibody to Hepatitis B

or

Signed declination form

TB program requirements

- Current Faculty/staff in patient contact areas of VUMC

Annual TB skin testing

OR

**Chest Xray (repeated with each rehire)
for those who are skin test positive**

Common Questions and Concerns



What if someone is not compliant at the annual performance eval?

- Manager notifies employee they need to see OHC
- Manager finalizes evaluation as usual, even if compliance status remains a “No.”
- Individual will need to let their manager know if they become compliant after their evaluation is finalized; manager can verify on MyVandy and process a PAF.

“But I’m Pregnant!”



TB skin test, hepatitis B vaccine and all blood tests are safe!



No MMR or Varicella Vaccine

- Handled by temporary medical exemption **given by Occupational Health.**
- Temporary exemption expires in one year, must then have vaccine.

Can I post my department's compliance report? Is any of this confidential?

- There is no protected health information in the report.
- Not a medical privacy concern.
- Manager's discretion about who sees other workers' compliance status.

“I’m allergic to that!”

- Individual must **discuss with OHC**
 - Sometimes documentation is obtained.
 - Sometimes alternative available.
 - Sometimes “allergy” is not really an allergy. Vaccine reactions more likely allergic than TBST

Most “allergic” reactions to TBST are actually positive skin tests!

“I’m not supposed to get TB tests”

- Individual must discuss with OHC
- Previous positive TBST
 - Must **report this to OHC** and have CXR
- People who had BCG vaccine still need to have TBSTs

I don't have patient contact. Why do I need a skin test every year?

- People change jobs frequently during their career at VUMC
 - Requirement set at department level not by individual (if we exempt someone they would remain exempt even if they move to different area)
- If you feel that you are in a department that is non-clinical have your manager contact OHC to discuss a change in department designation

What about Rehires?

- All previously completed vaccines and tests will be used to determine compliance.
- If absent from VUMC > 3 months, repeat 2 step TB testing
 - If previously positive skin test, repeat CXR

How is OHC helping?

- Immunizations/TBST will be offered at every Safety Fair
- Immunizations/TBST services are offered to weekend and night staff twice a month via the “Late Night with OHC” cart service
- All services available on a walk in basis Monday- Friday at 640 MAB 7:30am-5:30 pm
- Monthly onsites at VUH and VCH
- Offsite clinics scheduled for onsite visits by request
- See our website for a schedule of upcoming immunization/screening onsites:
www.occhealth.vanderbilt.edu

How is OHC helping?

- Individual letters were sent in fall of 2007, mailed to the home address of every employee who needed a service.
- Followup emails were sent in December 2007.
- Every new hire gets a letter from OHC, mailed to the department address, in their 3rd month of employment advising of any uncompleted requirements. (this will transition to an email soon.)
- Daily updated online compliance report for supervisors.

Occhealth.vanderbilt.edu



Occupational Health Clinic

Promoting and protecting workplace health and safety.

Vanderbilt University
1211 21st Ave S
640 Medical Arts Building
Nashville, TN 37212
Phone: (615) 936-0955
Fax: (615) 936-0966
7:30 am-5:30 pm

Starting to Work at Vanderbilt	Safe Work Programs	When Accidents Happen	Working Toward Better Health
New Employee Evaluations and Requirements Initial TB screening Vaccination Information Meet OHC Resources for Managers	Smooth Moves Ergonomics Screening Exams (OSHA Physicals) Working With Animals Information for Pregnant Workers Influenza Vaccination Program Annual TB screening	Work-Related Illness or Injury Exposure to Blood or Body Fluids Exposure to Other Infectious Diseases The Return to Work Program	Go for the Gold Blood Pressure Screening Allergy Shot Program Personal Health Care Smoking Cessation Clinic Travel Wellness

News and Updates

RSS



OHC comes to VUH and VCH

OHC now visits VUH and VCH each month to help make getting those shots and skin tests even more convenient for busy hospital staff! Drop by during any of these sessions to get all the immunizations and testing you need to be "Up To Date by Spring '08." To help managers track compliance, the performance evaluation system will automatically know whether OHC has your information up to date or not, so act now to beat the rush!

VUH site
When: 4th Monday of each month
Time: 10am-5pm
Where: Room 6107 VUH

VCH site
When: 1st Thursday of each month
Time: 1:15pm - 4:30pm
Where: Room 7011 VCH

Services provided:
 Immunizations
 TB skin tests
 Screening/review of records
 Lab draws for required screening

Late Night with OHC service brings shots, skin tests to night workers  

6 – 10pm
 1st Saturday and 3rd Wednesday each month

The Occupational Health Clinic is pleased to announce a new service for VIMC faculty and staff who work nights and